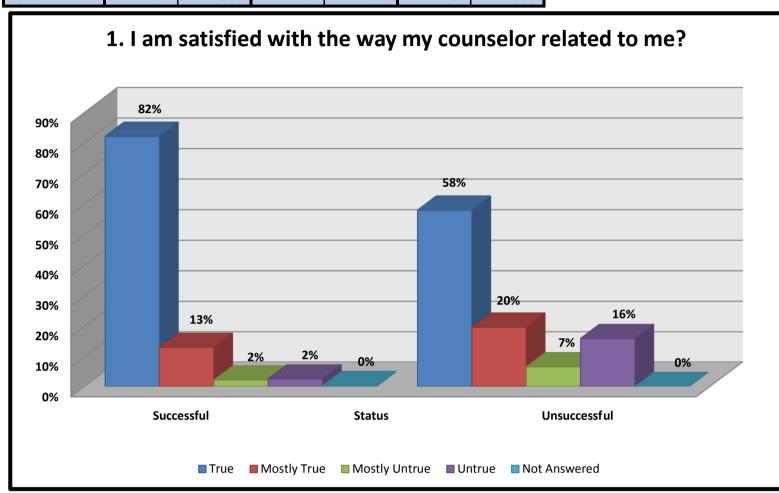
					RES	SPONSE	RATE					
					(	Closed Su	uccessfully	26-0				
		Surveys E-mailed	Total Surveys	•	Surveys Received E-mail	Total Surveys	Surveys Undelivered Mail	Surveys Undelivered E-mail	Total Surveys Undelivered	•	Return Rate Surveys E-mailed	Total Return Rate
October	29	59		8	7	15	0	0	0	28%	12%	17%
November	38	58				8	3	0	3	23%	0%	9%
December	83	137	220			48				20%	23%	22%
January	69	101	170				3			26%	12%	17%
February	75 	102	177	11	17	28				15%	17%	16%
March	57	99		10		22	2	0		18%	12%	14%
April	53	128	181	6		17	7			13%	9%	10%
May	59	93		12		23				21%	12%	15%
June	56	123				21	3			25%	7%	12%
July	83 80	107 83	190 163	14		24 20	6	0		18% 11%	9% 13%	13% 12%
August September	220	331	551	9		69	<del></del>			11%	9%	12%
NA	0	0		0		09	0			0%	0%	0%
Total	902	1421	•			U	•	_	_			
Total	902	1421	2323	104					43	1970	11/0	14 /0
					Cl	osed Uns	successfull	y 28-0				
		Surveys	Total	Received	Surveys Received	Surveys	Surveys Undelivered	Surveys Undelivered	Total Surveys	Rate Surveys	Return Rate Surveys	Total Return
0-1-1		E-mailed	Surveys	Mail	E-mail	Received	Mail	E-mail	Undelivered	Mailed	E-mailed	Rate
October	64	55			2	9	5	0	<u> </u>	12%	4%	8%
November	31	56		2		2	3		ŭ	7%	0%	2%
December	63	82	145			12 8	5 8		5	7%	10% 3%	9%
January February	66 65	67 70				10	O	U	U	10% 10%	6%	6% 8%
March	68	70				10		0		10%	6%	8%
April	49	91	140			10		_		15%	4%	8%
May	80	75				9				7%	5%	6%
June	81	109			5	7	6			3%	5%	4%
July	84	95			5	12	9			9%	5%	7%
August	66	58				10				13%	3%	8%
September	98	91	189			8		0		7%		4%
NA	0	0				0	0	0	0	0%		
Total	815	921	1736	65	42	107	79	0	79	9%	5%	6%
				Clos	ed Succe	esfully 20	6-0 and Un	successful	ly 28-0			
				0.00					19 20 0	Return	Return	
				Surveys	Surveys	Total	Surveys	Surveys	Total	Rate	Rate	Total
	Surveys	Surveys	Total		Received		Undelivered	Undelivered	Surveys		Surveys	Return
	Mailed	E-mailed	Surveys		E-mail	,	Mail	E-mail	Undelivered	Mailed	E-mailed	Rate
October	93	114		15		24	5	0		17%	8%	12%
November	69	114	183			10				16%	0%	6%
December	146	219								14%	18%	17%
January	135	168		23			11	0		19%	8%	13%
February	140	172	312	17		38	5	0	5	13%	12%	12%
March	125	171	296	16	16		9	0	9	14%	9%	11%
April	102	219	321	12	15	27	17	0	17	14%	7%	9%
May	139	168	307	17	15	32	12	0	12	13%	9%	11%
June	137	232	369							12%	6%	8%
July	167	202	369					0	15	14%	7%	10%
August	146	141	287	17				0		12%	9%	11%
September	318	422	740			77	21	0		15%	7%	11%
NA	0	0	•		_	0	Ğ	-		0%	0%	0%
Total	1717	2342	4059	229	202	431	122	0	122	14%	9%	11%

#### 1. I am satisfied with the way my counselor related to me?

	Successful		Unsuc	cessful	Total		
		% within		% within		% within	٨
	Count	Status	Count	Status	Count	Status	p
True	266	82%	62	58%	328	76%	9
Mostly True	42	13%	21	20%	63	15%	4
Mostly Untrue	7	2%	7	7%	14	3%	7
Untrue	8	2%	17	16%	25	6%	2
Not Answered	1	0%	0	0%	1	0%	ı
Total	324	100%	107	100%	431	100%	ı

Not really an issue for consumers with successful placements. But those without a placement is nearly 1 in 4.

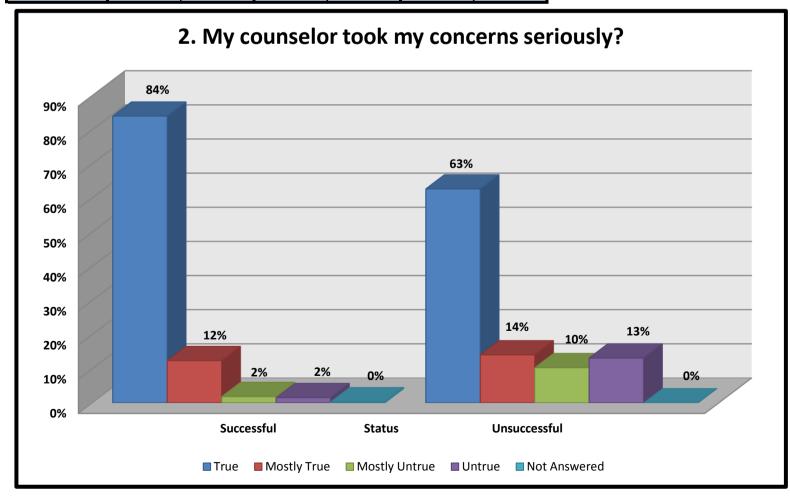
95%, 308 of 324 were satisfied with the way their counselor related to them.
4%, 15 of 308 were NOT satisfied with the way their counselor related to them.
78%, 83 of 107 were satisfied with the way their counselor related to them.
22%, 17 of 107 were NOT satisfied with the way their counselor related to them.



#### 2. My counselor took my concerns seriously?

	Successful		Unsuc	cessful	Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	272	84%	67	63%	339	79%
Mostly True	40	12%	15	14%	55	13%
Mostly Untrue	6	2%	11	10%	17	4%
Untrue	5	2%	14	13%	19	4%
Not Answered	1	0%	0	0%	1	0%
Total	324	100%	107	100%	431	100%

96%, 272 of 324 had counselors who took their concerns seriously.
4%, 11 of 324 had counselors who did NOT take their concerns seriously.
77%, 82 of 107 had counselors who took their concerns seriously.
23%, 25 of 107 had counselors who did NOT take their concerns seriously.

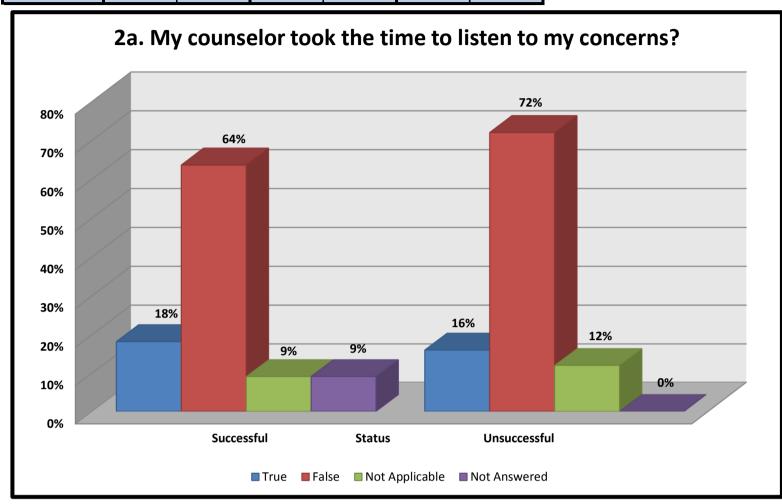


#### 2a. My counselor took the time to listen to my concerns?

	Successful		Unsuc	Unsuccessful		tal			
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status			
True	2	18%	4	16%	6	17%			
False	7	64%	18	72%	25	69%			
Not Applicable	1	9%	3	12%	4	11%			
Not Answered	1	9%	0	0%	1	3%			
Total	11	100%	25	100%	36	100%			

Not really an issue for consumers with successful placements. But those without a placement is under 1 in 5.

2% 7 of 11 of 324 had counselors that did NOT take the time to listen to my 17% of 25 of 107 had counselors that did NOT take the time to listen to my concerns



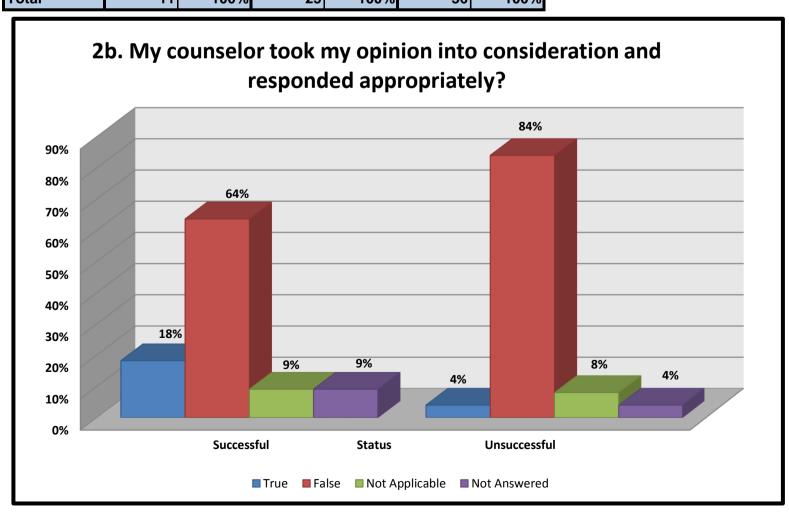
## 2b. My counselor took my opinion into consideration and responded appropriately?

	Succ	Successful		Unsuccessful		Total		
		% within		% within		% within		
	Count	Status	Count	Status	Count	Status		
True	2	18%	1	4%	3	8%		
False	7	64%	21	84%	28	78%		
Not Applicable	1	9%	2	8%	3	8%		
Not Answered	1	9%	1	4%	2	6%		
Total	11	100%	25	100%	36	100%		

Not really an issue for consumers with successful placements. But those without a placement is nearly 1 in 5.

2%, 7 of 11 of 324 had counselor did NOT take their opinion into consideration and/6 or responded appropriately

20% 21 of 25 of 107 had counselor did NOT take their opinion into consideration and/ or responded appropriately



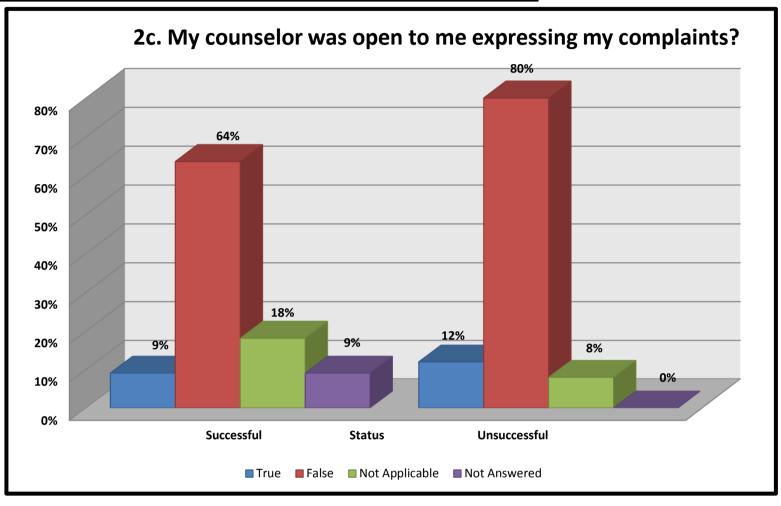
## 2c. My counselor was open to me expressing my complaints?

	Successful		Unsuc	cessful	Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	1	9%	3	12%	4	11%
False	7	64%	20	80%	27	75%
Not Applicable	2	18%	2	8%	4	11%
Not Answered	1	9%	0	0%	1	3%
Total	11	100%	25	100%	36	100%

Not really an issue for consumers with successful placements. But those without a placement is under 1 in 5.

2%, 7 of 11 of 324 had counselors who were NOT open to their expressing their complaints

19%, 20 of 25 of 107 had counselors who were NOT open to their expressing their complaints

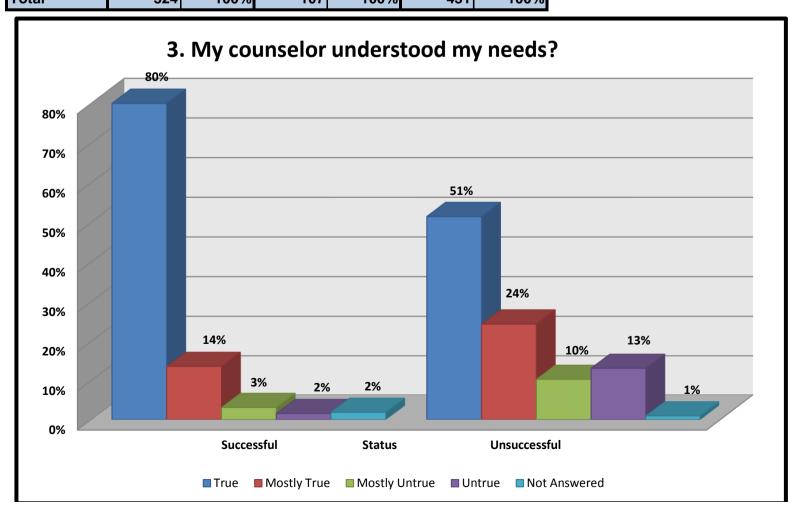


#### 3. My counselor understood my needs?

	Successful		Unsuc	cessful	Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	259	80%	55	51%	314	73%
Mostly True	44	14%	26	24%	70	16%
Mostly Untrue	10	3%	11	10%	21	5%
Untrue	5	2%	14	13%	19	4%
Not Answered	6	2%	1	1%	7	2%
Total	324	100%	107	100%	431	100%

Not really an issue for consumers with successful placements. But those without a placement is 1 in 4.

94%, 303 of 324 had counselors who understood their needs 5%, 15 of 324 had counselors who did NOT understand their needs 76%, 81 of 107 had counselors who understood their needs 24%, 25 of 107 had counselors who did NOT understand their needs



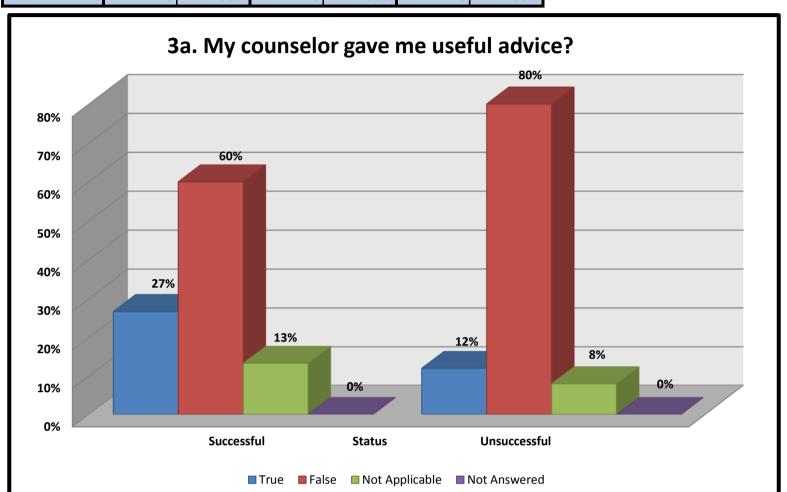
	2015 Consumer Satisfaction Survey	
-		

#### 3a. My counselor gave me useful advice?

	Successful		Unsuc	cessful	Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	4	27%	3	12%	7	18%	
False	9	60%	20	80%	29	73%	
Not Applicable	2	13%	2	8%	4	10%	
Not Answered	0	0%	0	0%	0	0%	
Total	15	100%	25	100%	40	100%	

Not really an issue for consumers with successful placements. But those without a placement is nearly 1 in 5.

3%, 9 of 15 of 324 did NOT find counselor's advice useful 19%, 20 of 25 of 107 did NOT find counselor's advice useful



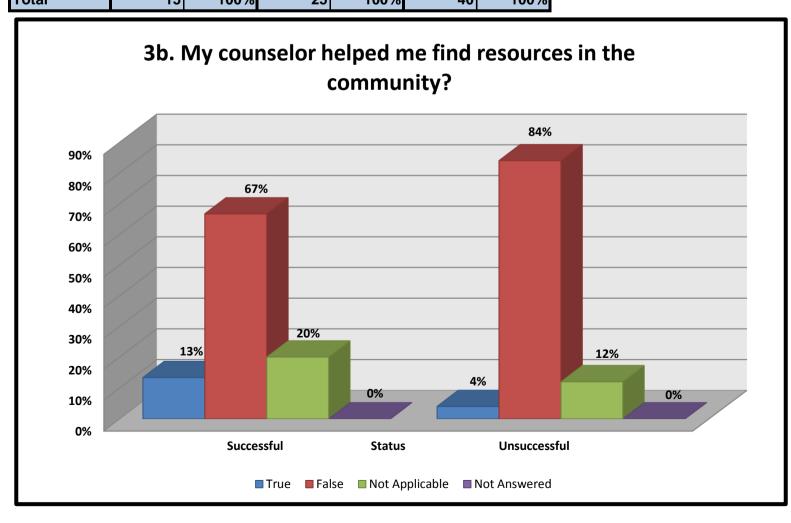
## 3b. My counselor helped me find resources in the community?

	Successful		Unsuc	cessful	Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	2	13%	1	4%	3	8%
False	10	67%	21	84%	31	78%
Not Applicable	3	20%	3	12%	6	15%
Not Answered	0	0%	0	0%	0	0%
Total	15	100%	25	100%	40	100%

Not really an issue for consumers with successful placements. But those without a placement is just over 1 in 5.

3%, 10 of 15 of 324 did NOT believe counsleor helped them find resoureces in the community

20% 21 of 25 of 107 did NOT believe counsleor helped them find resoureces in the community



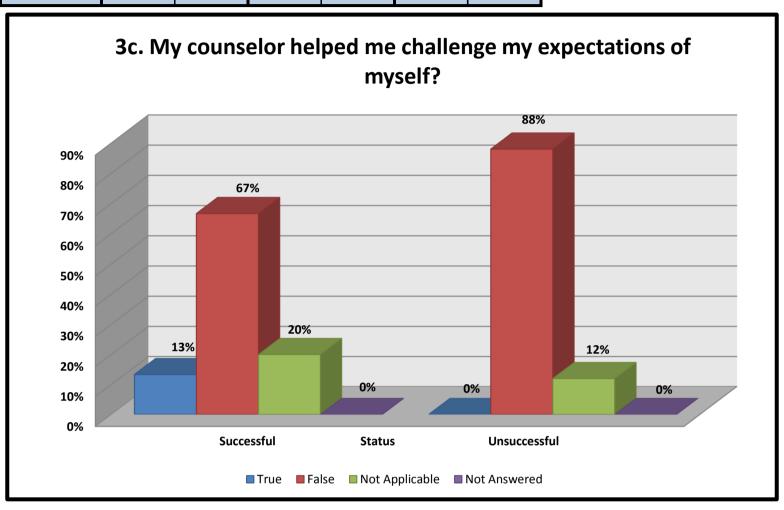
## 3c. My counselor helped me challenge my expectations of myself?

	Succe	essful	Unsuccessful		Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	2	13%	0	0%	2	5%	
False	10	67%	22	88%	32	80%	
Not Applicable	3	20%	3	12%	6	15%	
Not Answered	0	0%	0	0%	0	0%	
Total	15	100%	25	100%	40	100%	

Not really an issue for consumers with successful placements. But those without a placement is just over 1 in 5.

3%, 10 of 15 of 324 did NOT find that their counselor helped them to challenge their expectations of themselves

21%, 22 of 25 of 107 did NOT find that their counselor helped them to challenge their expectations of themselves

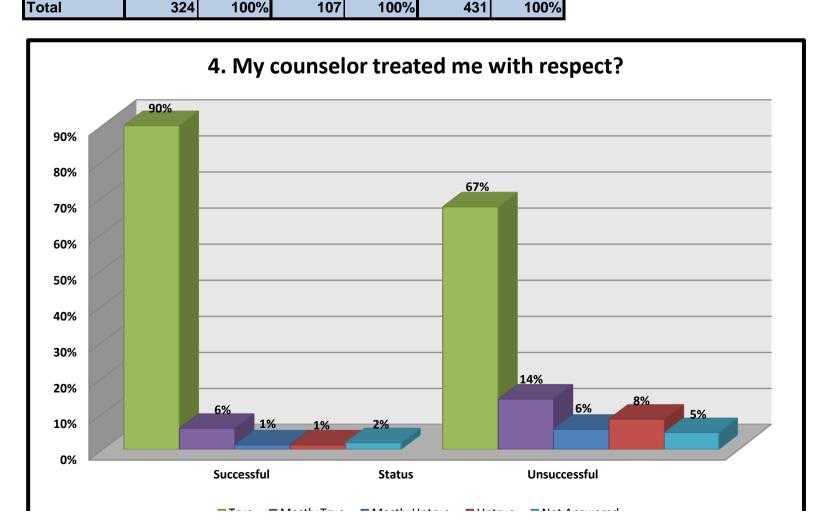


#### 4. My counselor treated me with respect?

	Successful		Unsuc	Unsuccessful		Total	
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	291	90%	72	67%	363	84%	
Mostly True	19	6%	15	14%	34	8%	
Mostly Untrue	4	1%	6	6%	10	2%	
Untrue	4	1%	9	8%	13	3%	
Not Answered	6	2%	5	5%	11	3%	
		1000/		1000/		1000/	

Not really an issue...very low percentage of those who felt disrespected.

96% 310 of 324 felt their counselors treated with respect
4% 8 of 324 felt their counselors did NOT treat them with respect
81% 87 of 107 felt their counselors treated with respect
14% 15 of 107 felt their counselors did NOT treat them with respect



2015 (	Consumer	Satisfaction	Survey

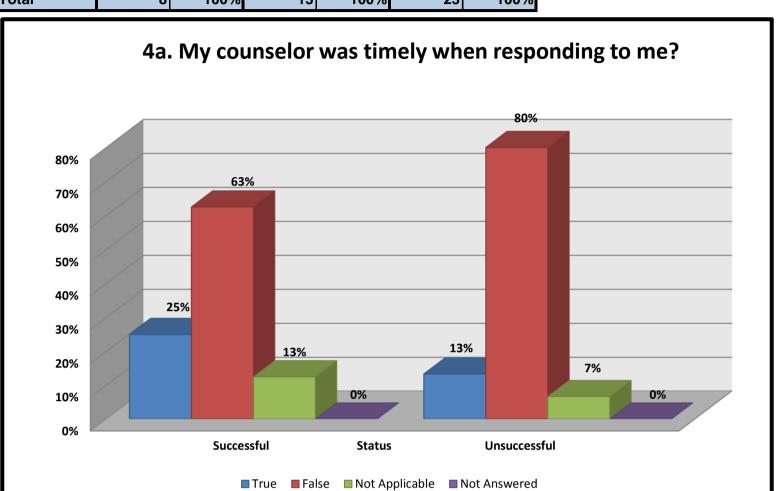
■ True ■ Mostly True ■ Mostly Untrue ■ Untrue ■ Not Answered

#### 4a. My counselor was timely when responding to me?

	Successful		Unsuc	Unsuccessful		Total	
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	2	25%	2	13%	4	17%	
False	5	63%	12	80%	17	74%	
Not Applicable	1	13%	1	7%	2	9%	
Not Answered	(	0%	0	0%	0	0%	
Total	8	100%	15	100%	23	100%	

Not really an issue...very low percentage for either successfully or unsuccessfully placed consumers.

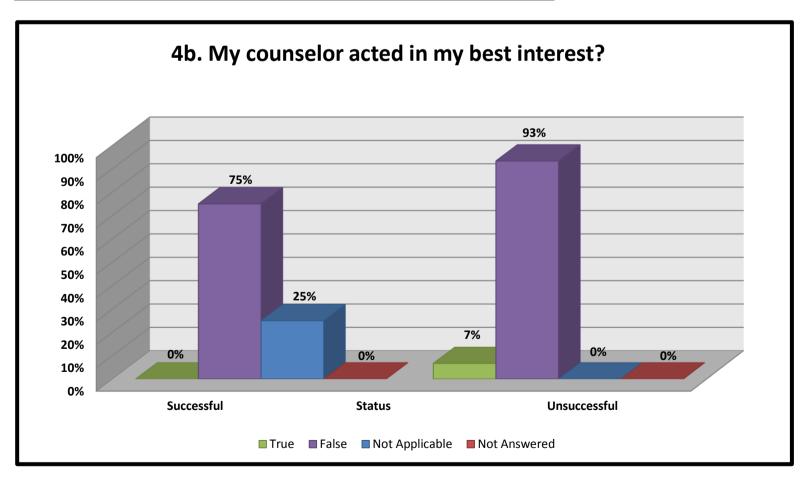
2%, 5 of 8 of 324 had counselors who did NOT respond timely 11%, 8 of 15 of 107 had counselors who did NOT respond timely



4b. My counselor acted in my best interest?								
	Successful		Unsuccessful		Total			
		% within		% within		% within		
	Count	Status	Count	Status	Count	Status		
True	0	0%	1	7%	1	4%		
False	6	75%	14	93%	20	87%		
Not Applicable	2	25%	0	0%	2	9%		
Not Answered	0	0%	0	0%	0	0%		
Total	8	100%	15	100%	23	100%		

Not really an issue...very low percentage for either successfully or unsuccessfully placed consumers.

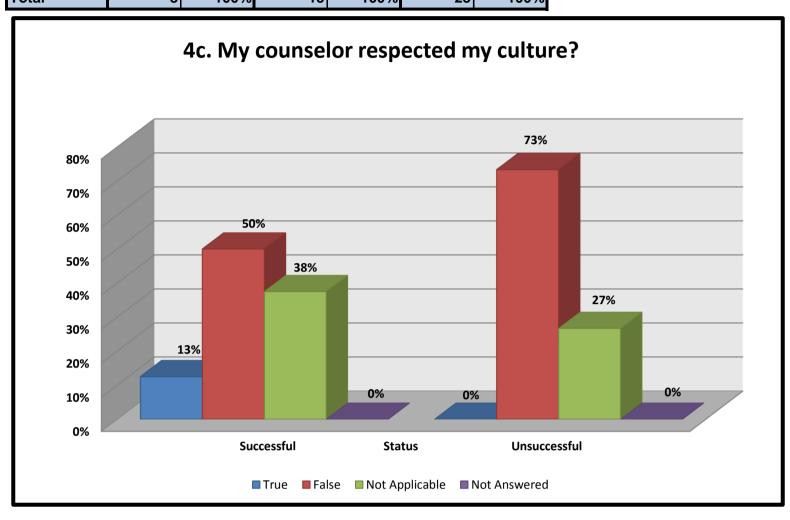
2%, 6 of 8 of 324 had counselors who did NOT act in their best interest 13%, 14 of 15 of 107 had counselors who did NOT act in their best interest



4c. My cou	4c. My counselor respected my culture?						
	Succe	essful	Unsuc	cessful	Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	1	13%	0	0%	1	4%	
False	4	50%	11	73%	15	65%	
Not Applicable	3	38%	4	27%	7	30%	
Not Answered	0	0%	0	0%	0	0%	
Total	8	100%	15	100%	23	100%	

Not really an issue...one of the lowest percentages in the whole survey...

1%, 4 of 8 of 324 had counselors who did NOT respect their culture 10%, 11 of 15 of 107 had counselors who did NOT respect their culture

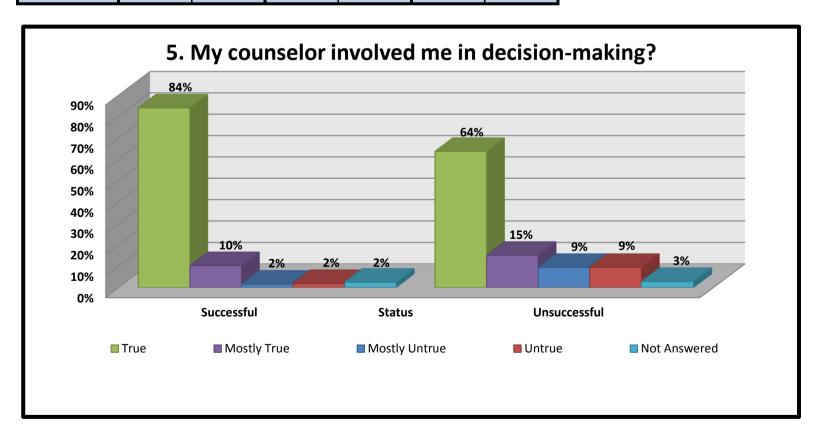


#### 5. My counselor involved me in decision-making?

	Succe	Successful		Unsuccessful		tal
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	272	84%	68	64%	340	79%
Mostly True	33	10%	16	15%	49	11%
Mostly Untrue	5	2%	10	9%	15	3%
Untrue	6	2%	10	9%	16	4%
Not Answered	8	2%	3	3%	11	3%
Total	324	100%	107	100%	431	100%

Not really an issue for consumers with successful placements. But those without a placement is just under 1 in 5.

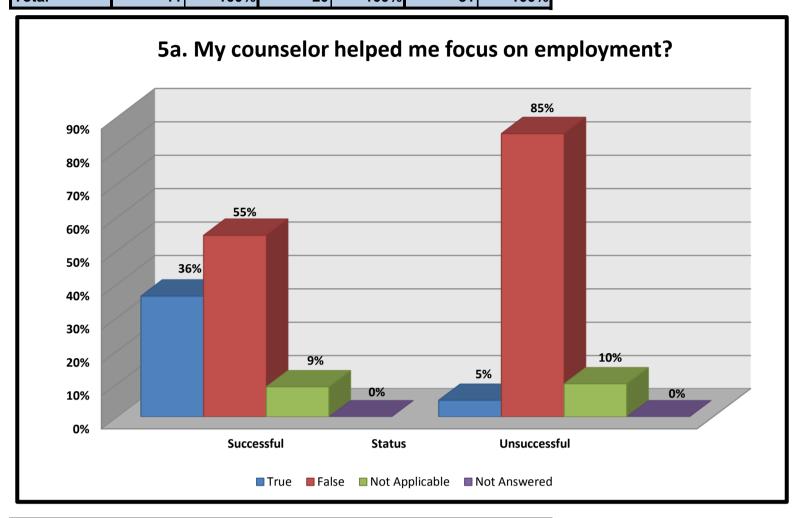
94%, 305 of 324 had counselors involved in their decision-making 4%, 11 of 324 had counselors NOT involved in their decision-making 79%, 84 of 107 had counselors involved in their decision-making 18%, 20 of 107 had counselors NOT involved in their decision-making



5a. My counselor helped me focus on employment?							
	Succe	essful	Unsuc	cessful	Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	4	36%	1	5%	5	16%	
False	6	55%	17	85%	23	74%	
Not Applicable	1	9%	2	10%	3	10%	
Not Answered	0	0%	0	0%	0	0%	
Total	11	100%	20	100%	31	100%	

Not really an issue for consumers with successful placements. But those without a placement is under 1 in 5.

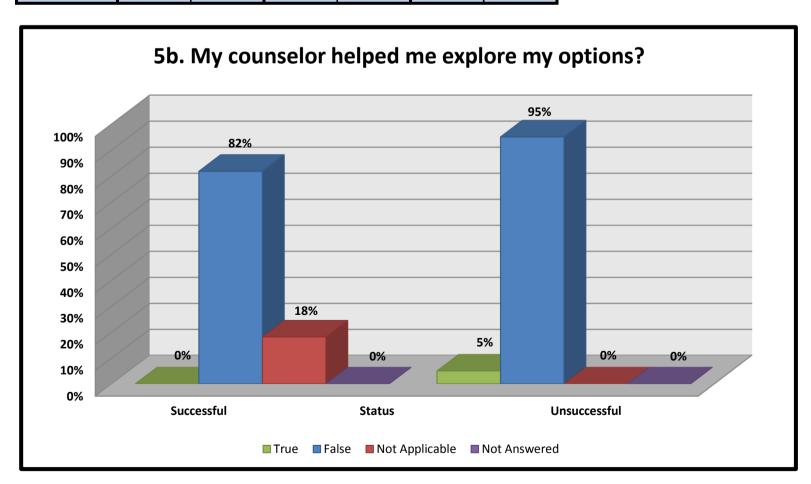
2%, 6 of 11 of 324 did NOT feel the counselors helped them focus on employment 16%, 17 of 20 of 107 did NOT feel the counselors helped them focus on employment



5b. My counselor helped me explore my options?								
	Succe	essful	Unsuccessful		Total			
		% within		% within		% within		
	Count	Status	Count	Status	Count	Status		
True	0	0%	1	5%	1	3%		
False	9	82%	19	95%	28	90%		
Not Applicable	2	18%	0	0%	2	6%		
Not Answered	0	0%	0	0%	0	0%		
Total	11	100%	20	100%	31	100%		

Not really an issue for consumers with successful placements. And those without a placement is under 1 in 5.

3%, 9 of 11 of 324 did NOT feel the counselors helped them explore their options 18%, 19 of 20 of 107 did NOT feel the counselors helped them explore their options



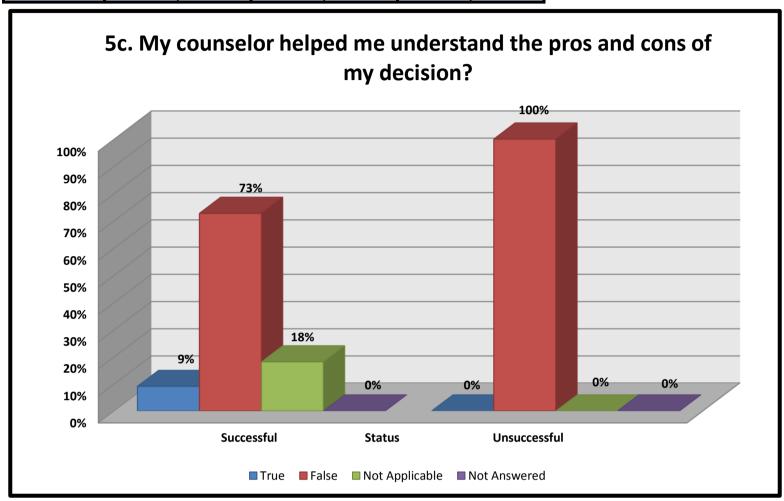
## 5c. My counselor helped me understand the pros and cons of my decision?

	Succe	Successful		Unsuccessful		Total	
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	1	9%	0	0%	1	3%	
False	8	73%	20	100%	28	90%	
Not Applicable	2	18%	0	0%	2	6%	
Not Answered	0	0%	0	0%	0	0%	
Total	11	100%	20	100%	31	100%	

Not really an issue for consumers with successful placements. And those without a placement is under 1 in 5.

2%, 8 of 11 of 324 did NOT feel the counselors helped them understand the prosand cons of their decisions

19%, 20 of 20 of 107 did NOT feel the counselors helped them understand the prosand cons of their decisions

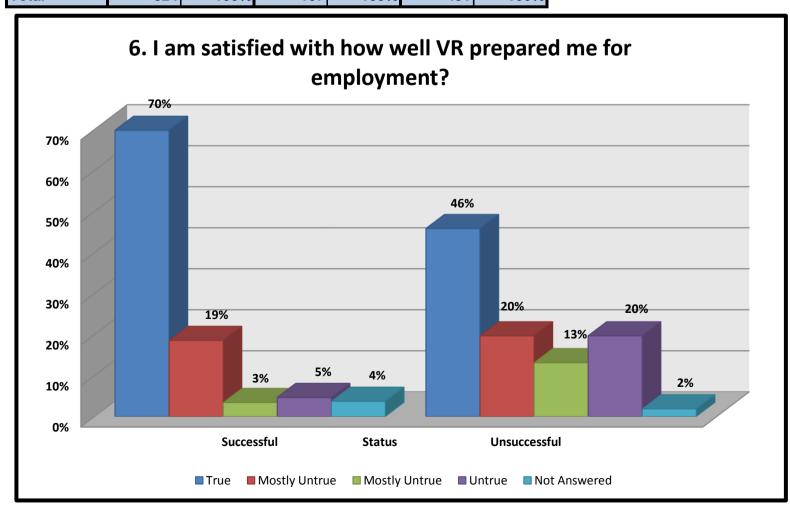


## 6. I am satisfied with how well VR prepared me for employment?

	Successful		Unsuccessful		Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	226	70%	49	46%	275	64%
Mostly True	60	19%	21	20%	81	19%
Mostly Untrue	11	3%	14	13%	25	6%
Untrue	15	5%	21	20%	36	8%
Not Answered	12	4%	2	2%	14	3%
Total	324	100%	107	100%	431	100%

Very high in unsatisfied for those without employment

88%, 286 of 324 felt satisfied with how well VR prepared them for employment 8%, 26 of 324 felt UNsatisfied with how well VR prepared them for employment 66%, 70 of 107 felt satisfied with how well VR prepared them for employment 33%, 35 of 107 felt UNsatisfied with how well VR prepared them for employment



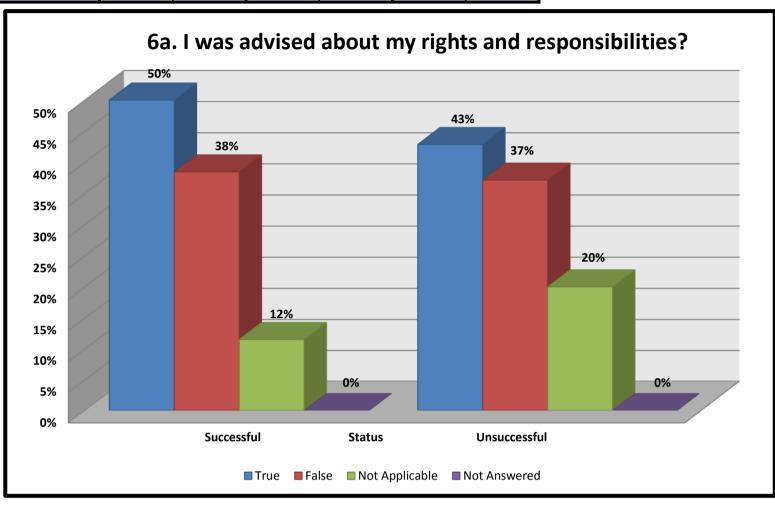
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#### 6a. I was advised about my rights and responsibilities?

	Successful		Unsuc	Unsuccessful		tal
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	13	50%	15	43%	28	46%
False	10	38%	13	37%	23	38%
Not Applicable	3	12%	7	20%	10	16%
Not Answered	0	0%	0	0%	0	0%
Total	26	100%	35	100%	61	100%

Not really an issue for consumers...

3%, 10 of 16 of 324 was NOT advised about their rights and responsibilities 12%, 13 of 35 of 107 was NOT advised about their rights and responsibilities

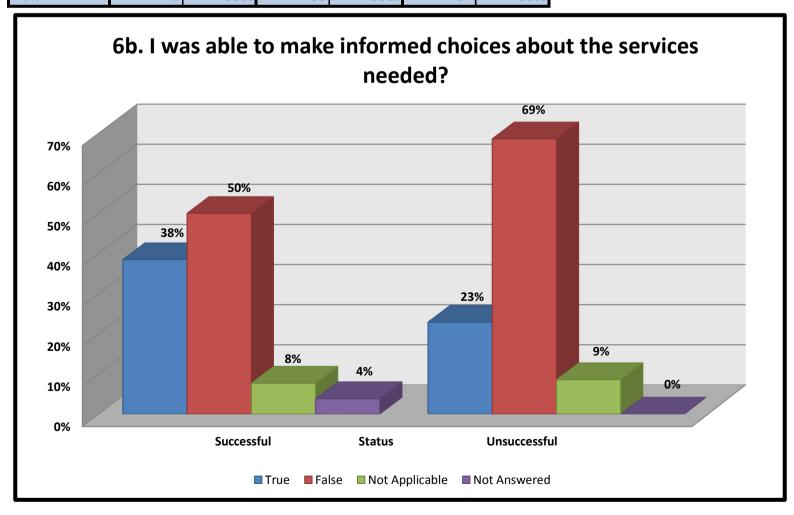


## 6b. I was able to make informed choices about the services needed?

	Successful		Unsuc	Unsuccessful		Total	
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	10	38%	8	23%	18	30%	
False	13	50%	24	69%	37	61%	
Not Applicable	2	8%	3	9%	5	8%	
Not Answered	1	4%	0	0%	1	2%	
Total	26	100%	35	100%	61	100%	

9%, 37 of 431 did not feel able to make an informed choice about the services they needed!

4%, 13 of 26 of 324 UNable to make informed choices about the services needed 22%, 24 of 35 of 107 UNable to make informed choices about the services needed

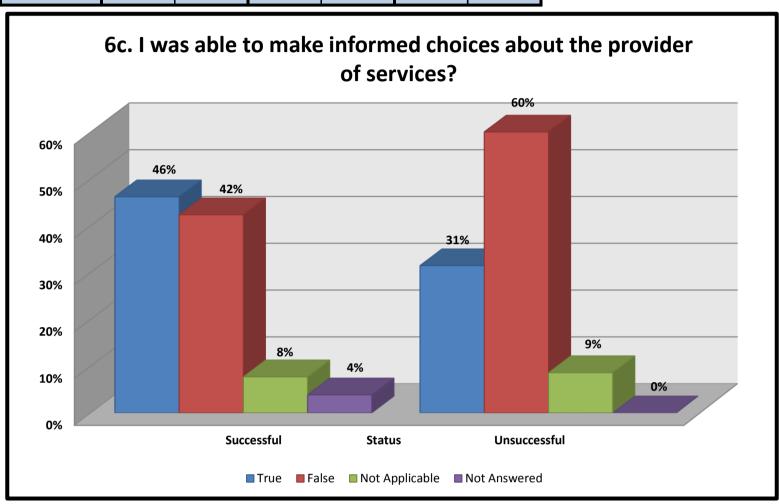


## 6c. I was able to make informed choices about the provider of services?

	Succ	Successful		Unsuccessful		tal
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	12	46%	11	31%	23	38%
False	11	42%	21	60%	32	52%
Not Applicable	2	8%	3	9%	5	8%
Not Answered	1	4%	0	0%	1	2%
Total	26	100%	35	100%	61	100%

Pretty significant for unplaced workers

3%, 11 of 26 of 324 UNable to make informed choices about the provider of 20%, 21 of 35 of 107 UNable to make informed choices about the provider of services

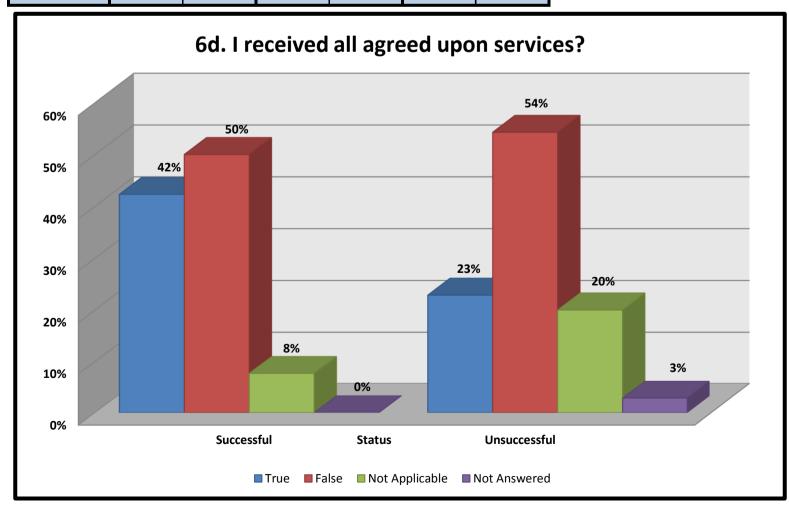


#### 6d. I received all agreed upon services?

	Successful		Unsuccessful		Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	11	42%	8	23%	19	31%
False	13	50%	19	54%	32	52%
Not Applicable	2	8%	7	20%	9	15%
Not Answered	0	0%	1	3%	1	2%
Total	26	100%	35	100%	61	100%

Not really an issue for consumers with successful placements. And those without a placement is just under 1 in 5.

4%, 13 of 26 of 324 did NOT receive all agreed upon services 18%, 19 of 35 of 107 did NOT receive all agreed upon services



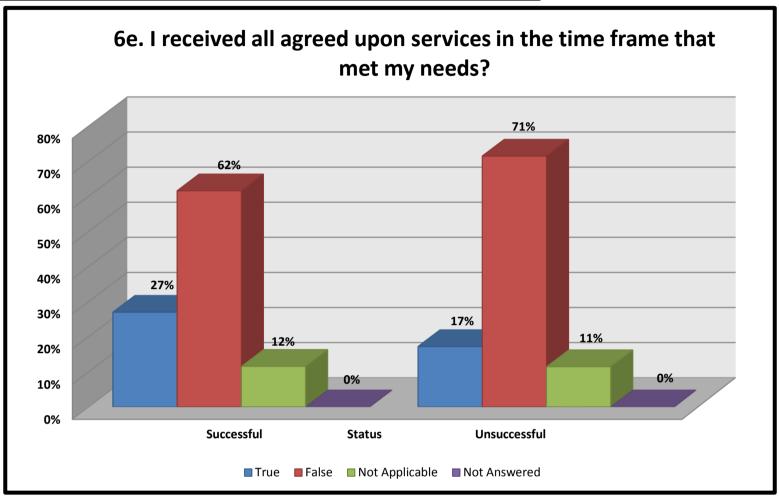
## 6e. I received all agreed upon services in the time frame that met my needs?

	Succ	Successful		Unsuccessful		tal
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	7	27%	6	17%	13	21%
False	16	62%	25	71%	41	67%
Not Applicable	3	12%	4	11%	7	11%
Not Answered	0	0%	0	0%	0	0%
Total	26	100%	35	100%	61	100%

Pretty significant for unplaced workers

5%, 16 of 26 of 324 did NOT receive all agreed upon services in the time frame that met their needs

23%, 25 of 35 of 107 did NOT receive all agreed upon services in the time frame that met their needs



## 7. I am employed or more prepared for employment because of the services I received?

	Successful		Unsuc	Unsuccessful		Total	
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	230	71%	34	32%	264	61%	
Mostly True	58	18%	24	22%	82	19%	
Mostly Untrue	13	4%	16	15%	29	7%	
Untrue	14	4%	31	29%	45	10%	
Not Answered	9	3%	2	2%	11	3%	
Total	324	100%	107	100%	431	100%	

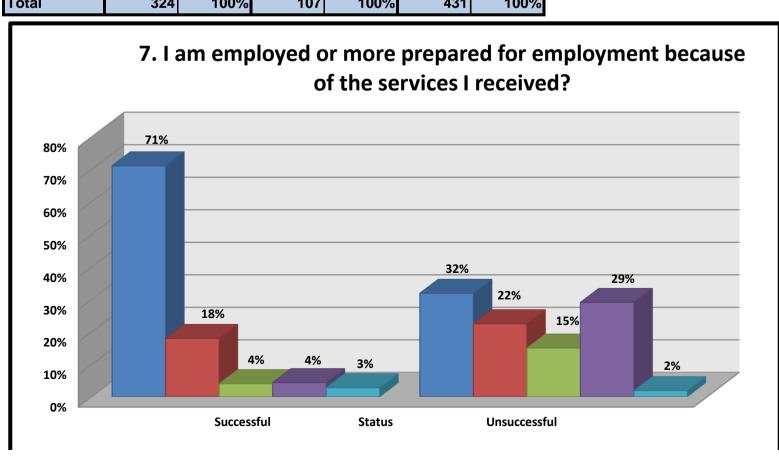
Pretty high negative of those not emloyed (nearly half) 44%

89%, 288 of 324 employed or more prepared for employment because of the services they received

8%, 27 of 324 employed but do NOT percieve this was because of the services they received

54%, 58 of 107 not employed but perceive more preparedness+H925 for employment because of the services they received

44%, 47 of 107 not employed and do NOT perceive preparedness because of the services received



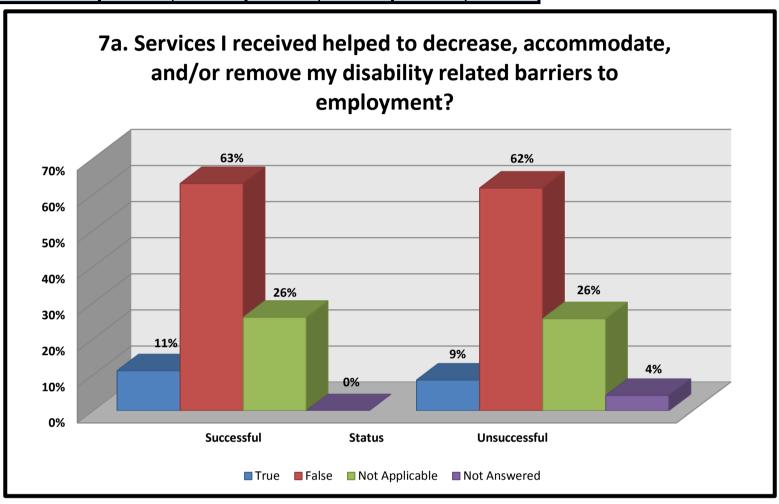
# 2015 Consumer Satisfaction Survey True Mostly True Mostly Untrue Untrue Not Answered

# 7a. Services I received helped to decrease, accommodate, and/or remove my disability related barriers to employment?

	Succe	Successful		Unsuccessful		Total	
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	3	11%	4	9%	7	9%	
False	17	63%	29	62%	46	62%	
Not Applicable	7	26%	12	26%	19	26%	
Not Answered	0	0%	2	4%	2	3%	
Total	27	100%	47	100%	74	100%	

Not really an issue for consumers with successful placements. But, those without a placement is nearly 3 in 10.

5%, 17 of 27 of 324 stated that services received did NOT help to decrease, accommodate, and/or remove my disability related barriers to employment 27%, 29 of 47 of 107 stated that services received did NOT help to decrease, accommodate, and/or remove my disability related barriers to employment

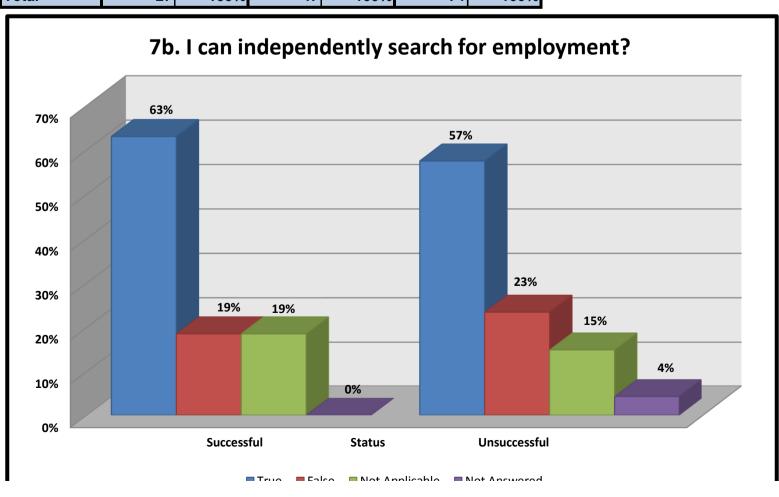


#### 7b. I can independently search for employment?

	Succ	essful	Unsuccessful		Total		ı
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	١
True	17	63%	27	57%	44	59%	ĺ
False	5	19%	11	23%	16	22%	2
Not Applicable	5	19%	7	15%	12	16%	1
Not Answered	0	0%	2	4%	2	3%	
Total	27	100%	47	100%	74	100%	

Not really an issue for consumers...

2%, 5 of 27 of 324 could NOT independently search for employment 10%, 11 of 47 of 107 could NOT independently search for employment



2015	Concumor	Satisfaction	CHEVON
<b>ZU13</b>	Consumer	Satisfaction	Survey

■ True ■ Faise ■ Not Applicable ■ Not Answered

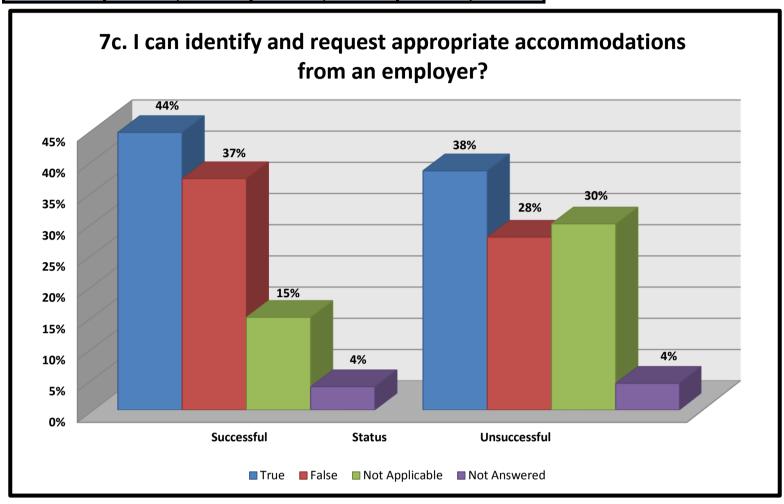
## 7c. I can identify and request appropriate accommodations from an employer?

	Succ	Successful		Unsuccessful		tal
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	12	44%	18	38%	30	41%
False	10	37%	13	28%	23	31%
Not Applicable	4	15%	14	30%	18	24%
Not Answered	1	4%	2	4%	3	4%
Total	27	100%	47	100%	74	100%

Not really an issue for consumers...

3%, 10 of 27 of 324 Unable to identify and request appropriate accommodations from an employer

12%, 13 of 47 of 107 Unable to identify and request appropriate accommodations from an employer



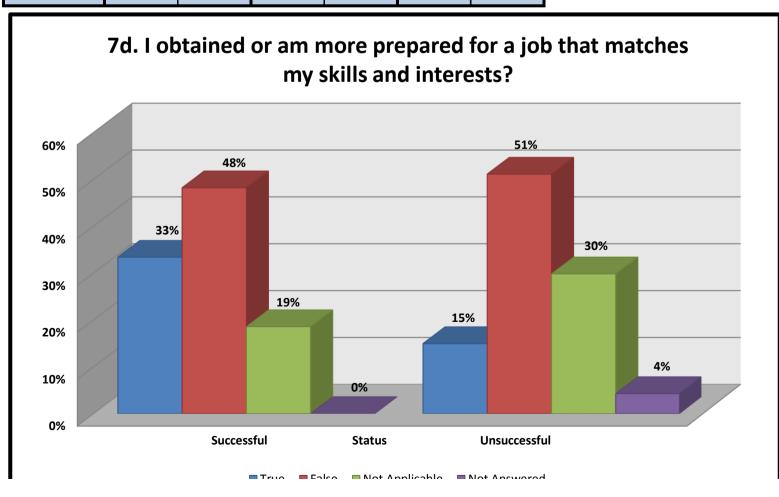
## 7d. I obtained or am more prepared for a job that matches my skills and interests?

	Successful		Unsuc	Unsuccessful		tal
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	9	33%	7	15%	16	22%
False	13	48%	24	51%	37	50%
Not Applicable	5	19%	14	30%	19	26%
Not Answered	0	0%	2	4%	2	3%
Total	27	100%	47	100%	74	100%

Not really an issue for consumers with successful placements. But, those without a placement is more than 1 in 5.

4%, 13 of 27 of 324 did NOT obtain or are NOT prepared for a job that matches my skills/intersts

22%, 24 of 47 of 107 did NOT obtain or are NOT prepared for a job that matches my skills/intersts



2015	Concumor	Satisfaction	CHEVON
<b>ZU13</b>	Consumer	Satisfaction	Survey

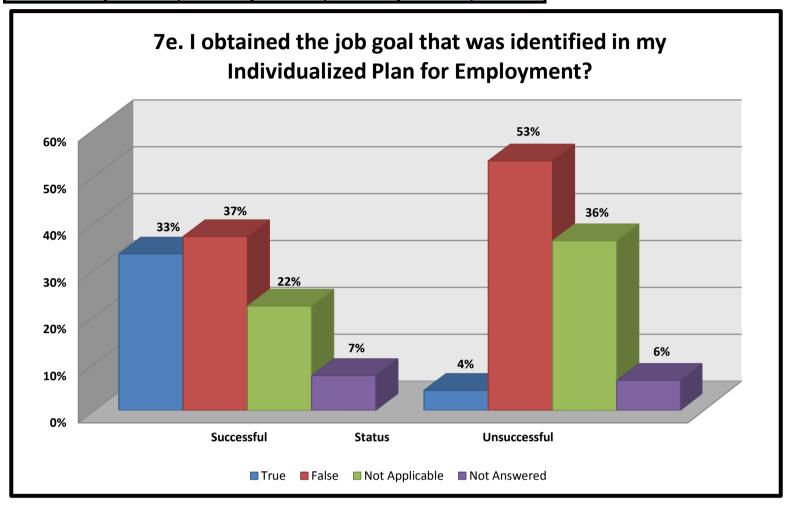
■ True ■ Faise ■ Not Applicable ■ Not Answered

## 7e. I obtained the job goal that was identified in my Individualized Plan for Employment?

	Successful		Unsuccessful		Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	9	33%	2	4%	11	15%
False	10	37%	25	53%	35	47%
Not Applicable	6	22%	17	36%	23	31%
Not Answered	2	7%	3	6%	5	7%
Total	27	100%	47	100%	74	100%

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 4.

3%, 10 of 27 of 324 did NOT obtain the job goal that was identifed in my IPE 23%, 25 of 47 of 107 did NOT obtain the job goal that was identifed in my IPE



## 8. I needed assistance from other agencies not directly related to employment?

Successful Unsuccessful Total % within % within % within Count Status Count Status Count Status 87 27% 34% 123 29% True 36 Mostly True 48 15% 22 21% 70 26 8% 10 9% 36 Mostly Untrue Untrue 149 46% 30 28% 179 4% 8% 23 Not Answered 14 9 Total 324 100% 107 100% 431 100%

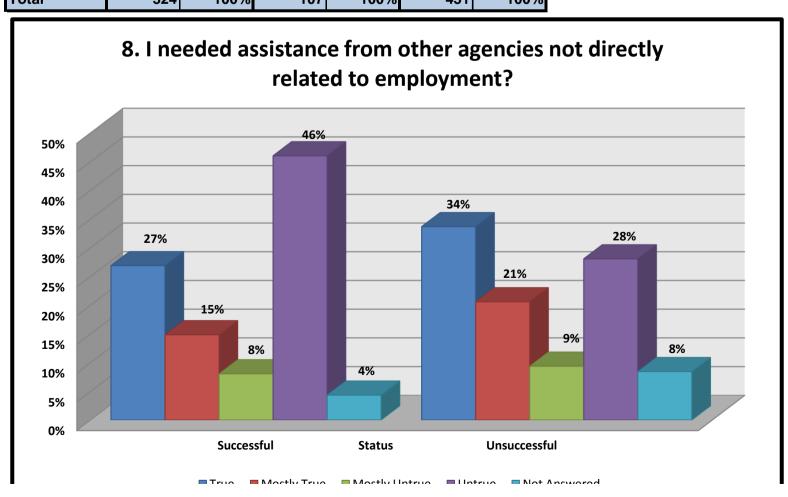
A high percentage in each category needed additional services while involved in vocational rehabilitation. Nearly 40% of those not employed perceived that they did not need other types of assistance. First time the successfully placed clients had higher percentage in 'false'

42%, 135 of 324 needed assistance from other agencies not directly related to employment

54%, 175 of 324 did NOT need assistance from other agencies not directly related to employment

54%, 58 of 107 needed assistance from other agencies not directly related to 42% employment

37%, 40 of 107 did NOT need assistance from other agencies not directly related to 5% employment



2015 (	Consumer	Satisfaction	Survey

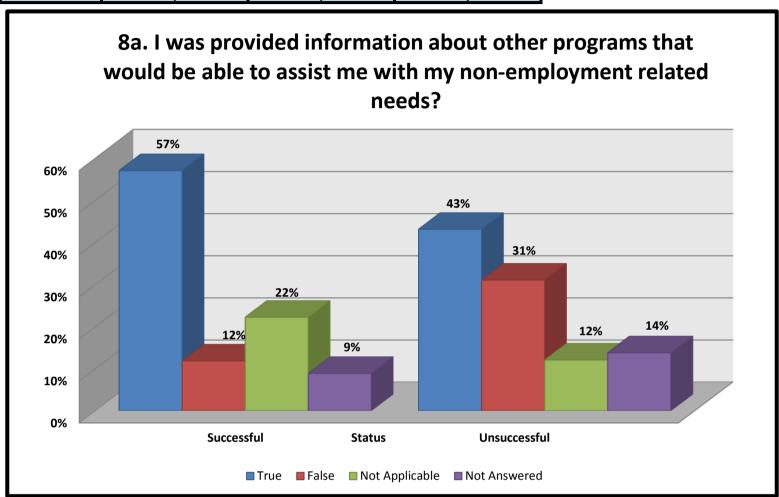
True Nostry True Nostry Untrue Ontrue Not Answered

## 8a. I was provided information about other programs that would be able to assist me with my non-employment related needs?

	Succe	Successful		cessful	Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	77	57%	25	43%	102	53%	
False	16	12%	18	31%	34	18%	
Not Applicable	30	22%	7	12%	37	19%	
Not Answered	12	9%	8	14%	20	10%	
Total	135	100%	58	100%	193	100%	

Not really an issue for consumers with successful placements. But, those without a placement is 1 in 4.

5%, 16 of 135 of 324 were NOT provided information about other programs that would be able to assist me with non-employment related needs
17%, 18 of 58 of 107 were NOT provided information about other programs that would be able to assist me with non-employment related needs

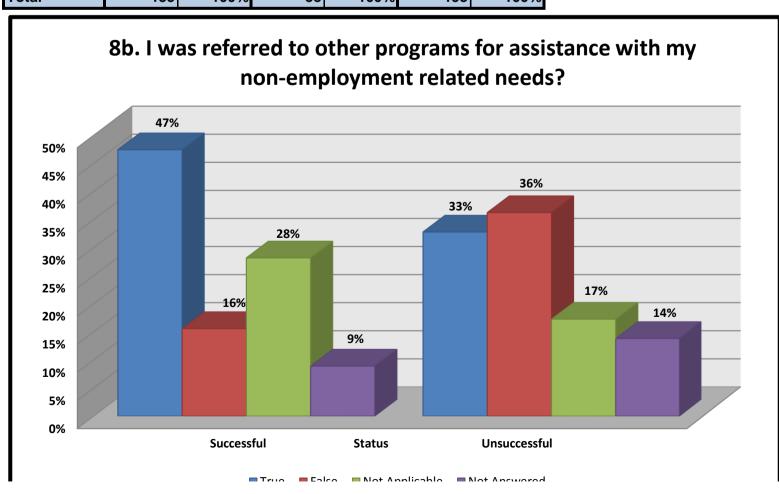


## 8b. I was referred to other programs for assistance with my non-employment related needs?

	Successful		Unsuc	Unsuccessful		Total		
		% within		% within		% within		
	Count	Status	Count	Status	Count	Status		
True	64	47%	19	33%	83	43%		
False	21	16%	21	36%	42	22%		
Not Applicable	38	28%	10	17%	48	25%		
Not Answered	12	9%	8	14%	20	10%		
Total	135	100%	58	100%	193	100%		

Not really an issue for consumers with successful placements. But, those without a placement is 1 in 5.

6%, 21 of 135 of 324 were NOT referred to other programs for assistance with my non-employment related needs 20%, 21 of 58 of 107 were NOT referred to other programs for assistance with my non-employment related needs



2015	Concumor	Satisfaction	CHEVON
<b>ZU13</b>	Consumer	Satisfaction	Survey

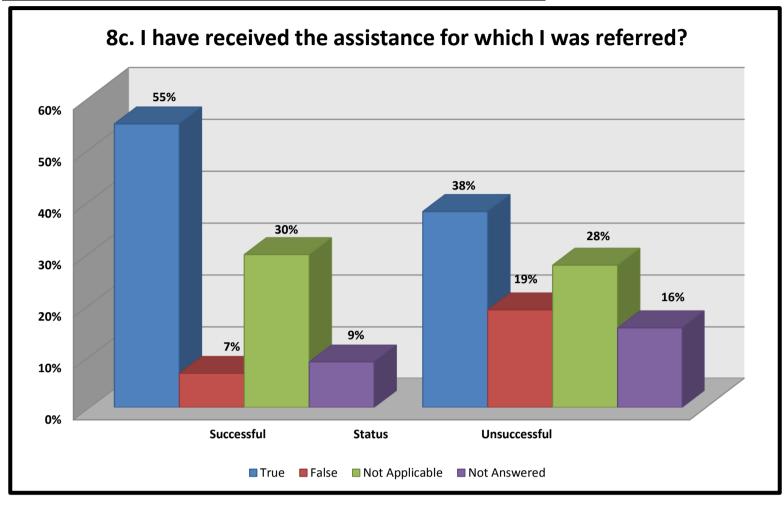
■ True ■ Faise ■ Not Applicable ■ Not Answered

#### 8c. I have received the assistance for which I was referred?

This question seems to show with overwhelming numbers that people received the assistance for which they were referred.

	Succe	essful	Unsuc	Unsuccessful		Total			
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status			
True	74	55%	22	38%	96	50%			
False	9	7%	11	19%	20	10%			
Not Applicable	40	30%	16	28%	56	29%			
Not Answered	12	9%	9	16%	21	11%			
Total	135	100%	58	100%	193	100%			

3%, 9 of 135 of 324 did NOT receive the assistance for which I was referred 10%, 11 of 58 of 107 did NOT receive the assistance for which I was referred



## 8d. I am currently waiting for asistance from the program to which I was referred?

NOT sure which way to look at this question (from the true or from the false side)

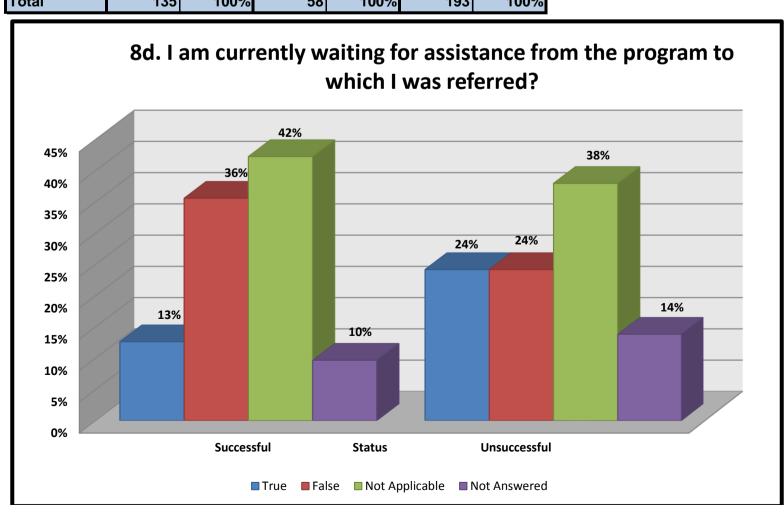
	Succ	essful	Unsuc	cessful	Total				
		% within		% within		% within			
	Count	Status	Count	Status	Count	Status			
True	17	13%	14	24%	31	16%			
False	48	36%	14	24%	62	32%			
Not Applicable	57	42%	22	38%	79	41%			
Not Answered	13	10%	8	14%	21	11%			
Total	135	100%	58	100%	193	100%			

5%, 17 of 135 of 324 currently waiting for assistance from the program to which they were referred

13%, 14 of 58 of 107 currently waiting for assistance from the program to which they were referred

15%, 48 of 135 of 324 NOT currently waiting for assistance from the program to which they were referred

13%, 14 of 58 of 107 NOT currently waiting for assistance from the program to which they were referred



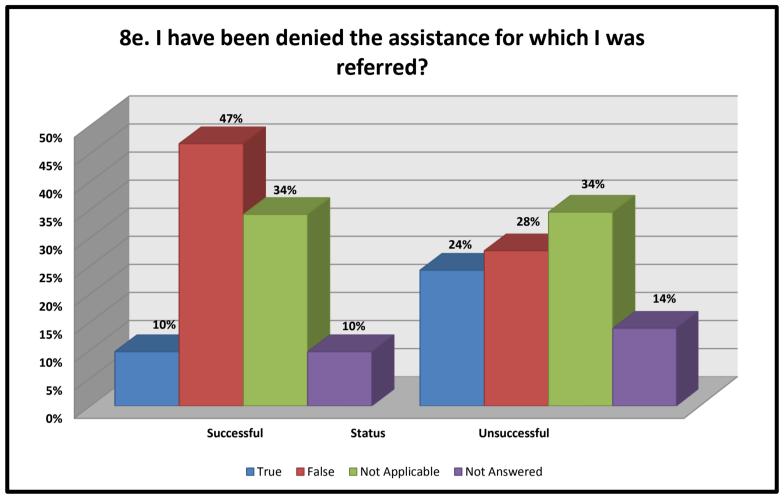
	2015 Consumer Satisfaction Survey							
_								

#### 8e. I have been denied the assistance for which I was referred?

NOT sure which way to look at this question (from the true or from the false side)

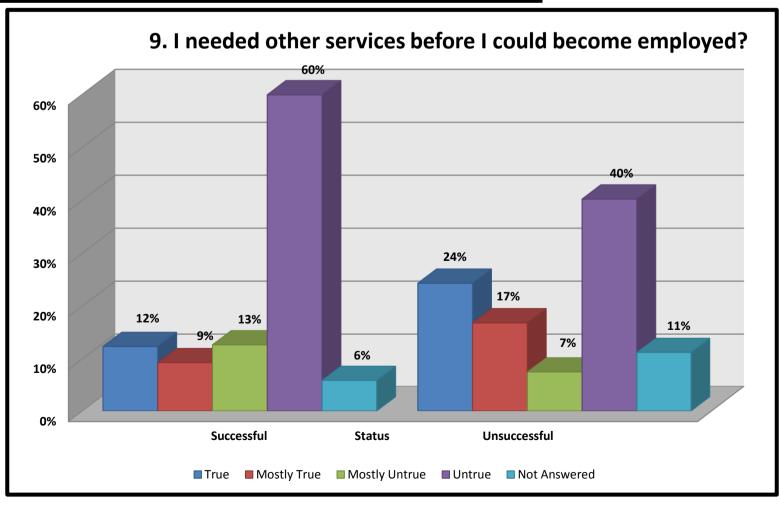
	Successful		Unsuc	cessful	Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	13	10%	14	24%	27	14%
False	63	47%	16	28%	79	41%
Not Applicable	46	34%	20	34%	66	34%
Not Answered	13	10%	8	14%	21	11%
Total	135	100%	58	100%	193	100%

4%, 13 of 135 of 324 denied the assistance for which they were referred 13%, 14 of 58 of 107 denied the assistance for which they were referred 19%, 63 of 135 of 324 NOT denied the assistance for which they were referred 15%, 16 of 58 of 107 NOT denied the assistance for which they were referred (granted the assistance)



#### 9. I needed other services before I could become employed?

	Succe	essful	Unsuc	cessful	То	tal	
		% within		% within		% within	Many consumers, whether successfully placed or not, needed other services before
	Count	Status	Count	Status	Count	Status	they could become employed
True	40	12%	26	24%	66	15%	22%, 70 of 324 needed other services before they could become employed
Mostly True	30	9%	18	17%	48	11%	41%, 44 of 107 needed other services before they could become employed
<b>Mostly Untrue</b>	41	13%	8	7%	49	11%	
Untrue	194	60%	43	40%	237	55%	73%, 235 of 324 did NOTneed other services before they could become employed
Not Answered	19	6%	12	11%	31	7%	48%, 51 of 107 did NOT need other services before they could become employed
Total	324	100%	107	100%	431	100%	



## 10. I had a satisfactory experience throughout the vocational rehabilitation process?

					_		ı
	Succ	essful	Unsuc	cessful	Total		
		% within		% within		% within	r
	Count	Status	Count	Status	Count	Status	\
							8
True	241	74%	44	41%	285	66%	r
							7
Mostly True	48	15%	33	31%	81	19%	r
Mostly Untrue	11	3%	5	5%	16	4%	
							7
Untrue	11	3%	18	17%	29	7%	r
							2
Not Answered	13	4%	7	7%	20	5%	r
Total	324	100%	107	100%	431	100%	ĺ

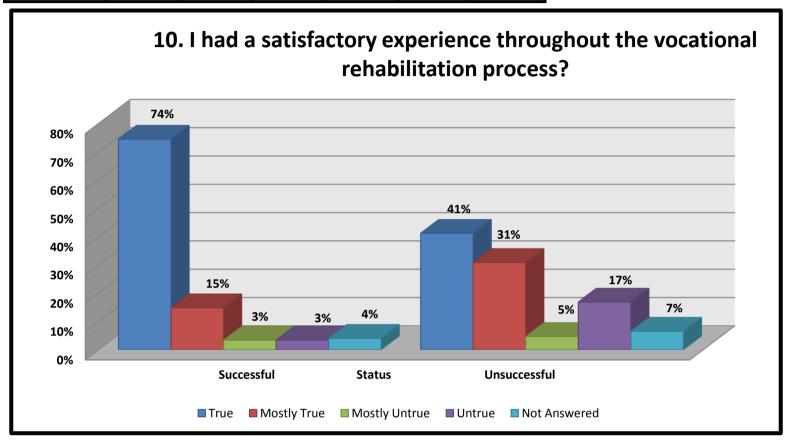
nearly 1 in 5 of those consumers not placed with a job were not satisfied with their VR process.

89%, 289 of 324 had satisfactory experiences throughout the vocational rehabilitation process

72%, 77 of 107 had satisfactory experiences throughout the vocational rehabilitation process

7%, 22 of 324 did NOT have satisfactory experiences throughout the vocational rehabilitation process

21%, 23 of 107 did NOT have satisfactory experiences throughout the vocational rehabilitation process



## 11. My introduction to the vocational rehabilitation process was adequate when I applied for services?

	Succ	essful	Unsuc	cessful	Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	248	77%	59	55%	307	71%	
Mostly True	48	15%	27	25%	75	17%	
Mostly Untrue	7	2%	4	4%	11	3%	
Untrue	12	4%	10	9%	22	5%	
Not Answered	9	3%	7	7%	16	4%	
Total	324	100%	107	100%	431	100%	

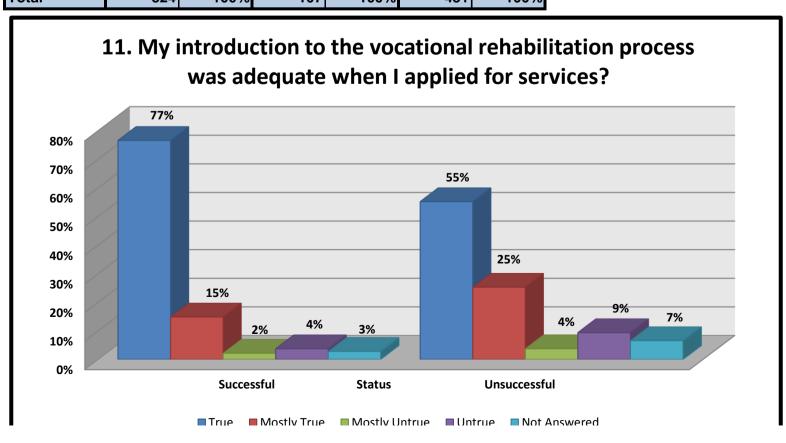
Not really an issue

91%, 296 of 324 had their introduction to the vocational rehabilitation process be adequate enough when they applied for services

80%, 86 of 107 had their introduction to the vocational rehabilitation process be adequate enough when they applied for services

6%, 19 of 324 did NOT have their introduction to the vocational rehabilitation process be adequate enough when they applied for services

13%, 14 of 107 did NOT have their introduction to the vocational rehabilitation process be adequate enough when they applied for services



	2015 Consume	er Satisfaction Su	ırvey	
True Intostry True	Mostry Ontrac	ac Not Answered		

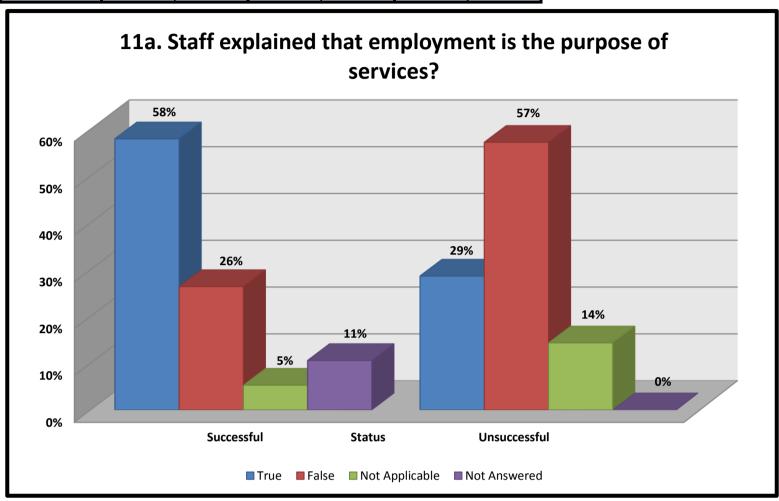
## 11a. Staff explained that employment is the purpose of services?

	Successful		Unsuc	cessful	Total					
		% within		% within		% within				
	Count	Status	Count	Status	Count	Status	N			
True	11	58%	4	29%	15	45%				
False	5	26%	8	57%	13	39%	29			
Not Applicable	1	5%	2	14%	3	9%	79			
Not Answered	2	11%	0	0%	2	6%				
Total	19	100%	14	100%	33	100%				

Not really an issue

2%, 5 of 19 of 324 staff did NOT explain that employment is the purpose of services

7%, 8 of 14 of 107 staff did NOT explain that employment is the purpose of services

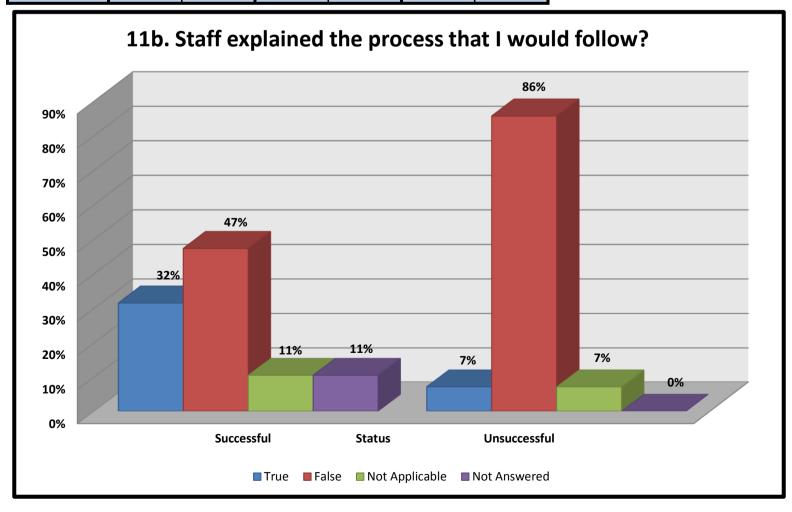


#### 11b. Staff explained the process that I would follow?

	Successful		Unsuccessful		Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	6	32%	1	7%	7	21%
False	9	47%	12	86%	21	64%
Not Applicable	2	11%	1	7%	3	9%
Not Answered	2	11%	0	0%	2	6%
Total	19	100%	14	100%	33	100%

Not really an issue

3%, 9 of 19 of 324 staff did NOT explain the process that would follow 11%, 12 of 14 of 107 staff did NOT explain the process that would follow



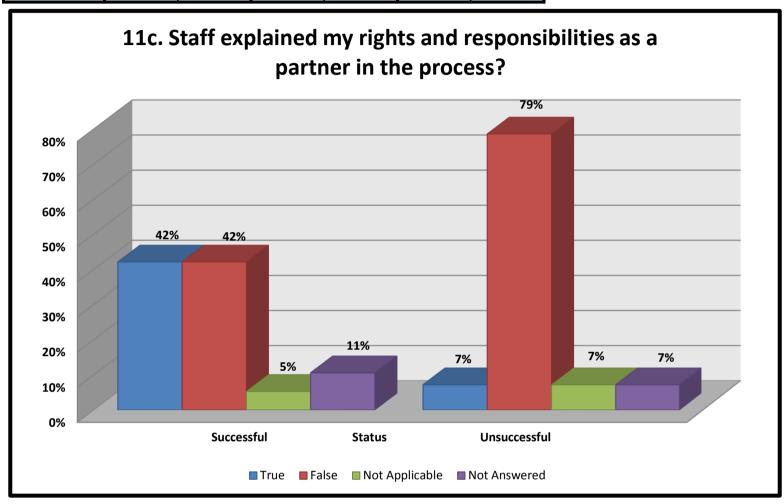
## 11c. Staff explained my rights and responsibilities as a partner in the process?

	Succe	essful	Unsuc	cessful	Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	8	42%	1	7%	9	27%	
False	8	42%	11	79%	19	58%	
Not Applicable	1	5%	1	7%	2	6%	
Not Answered	2	11%	1	7%	3	9%	
Total	19	100%	14	100%	33	100%	

Not really an issue

2%, 8 of 19 of 324 staff did NOT explain their rights and responsibilities as a partner in the process

10%, 11 of 14 of 107 staff did NOT explain their rights and responsibilities as a partner in the process



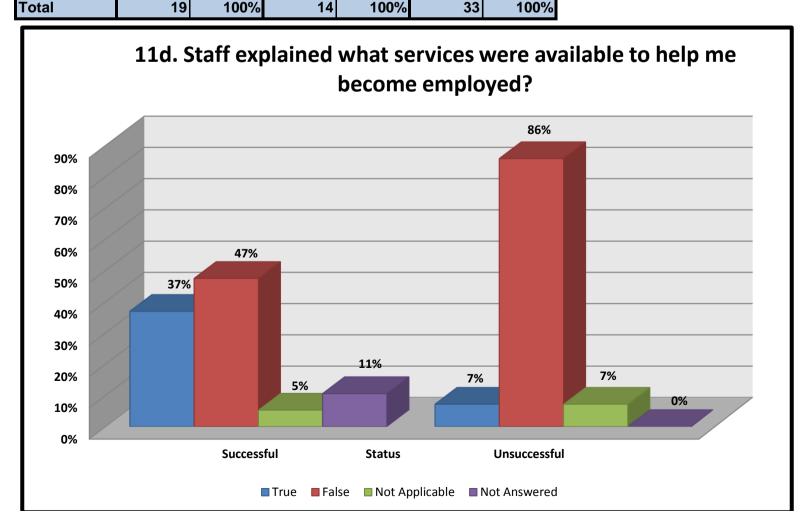
## 11d. Staff explained what services were available to help me become employed?

	Succ	essful	Unsuc	Unsuccessful		Total	
	ì	% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	7	37%	1	7%	8	24%	
False	9	47%	12	86%	21	64%	
Not Applicable	1	5%	1	7%	2	6%	
Not Answered	2	11%	0	0%	2	6%	
Total	10	1000/	1.1	1000/	22	1000/	

Not really an issue

3%, 9 of 19 of 324 staff did NOT explain what services were available to help them become employed

11%, 12 of 14 of 107 staff did NOT explain what services were available to help them become employed



	2015 Const	umer Satisfaction S	Survey	
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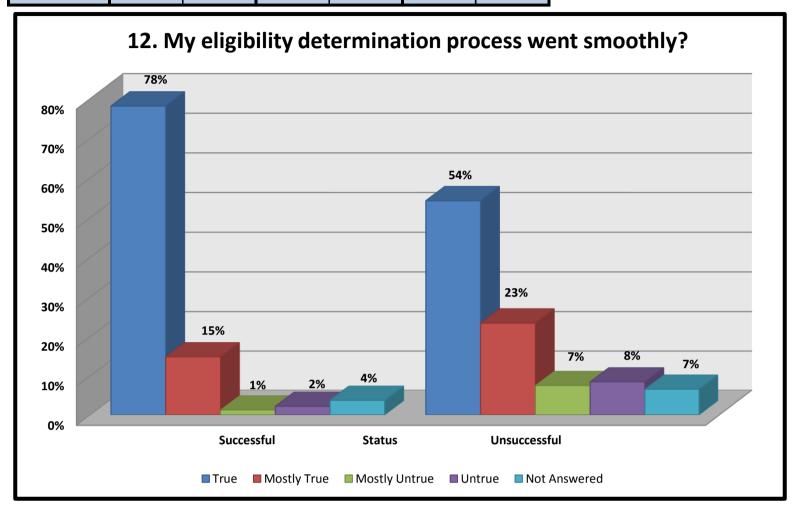
#### 12. My eligibility determination process went smoothly?

	Successful		Unsuc	Unsuccessful		Total	
		% within		% within		% within	N
	Count	Status	Count	Status	Count	Status	p
True	253	78%	58	54%	311	72%	9
Mostly True	48	15%	25	23%	73	17%	7
Mostly Untrue	4	1%	8	7%	12	3%	
Untrue	7	2%	9	8%	16	4%	3
Not Answered	12	4%	7	7%	19	4%	1
Total	324	100%	107	100%	431	100%	

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 4.

93%, 301 of 324 had their eligibility determination process go smoothly 78%, 83 of 107 had their eligibility determination process go smoothly

3%, 11 of 324 did NOT have their eligibility determination process go smoothly 16%, 17 of 107 did NOT have their eligibility determination process go smoothly

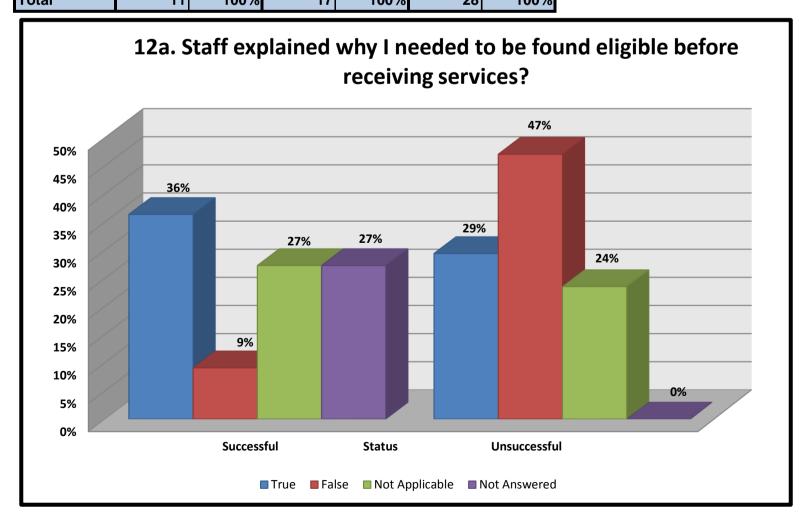


## 12a. Staff explained why I needed to be found eligible before receiving services?

	Successful		Unsuc	Unsuccessful		tal									
		% within		% within		% within									
	Count	Status	Count	Status	Count	Status									
True	4	36%	5	29%	9	32%									
False	1	9%	8	47%	9	32%									
Not Applicable	3	27%	4	24%	7	25%									
Not Answered	3	27%	0	0%	3	11%									
Total	11	100%	17	100%	28	100%									

Not really an issue

7%, 8 of 17 of 107 did NOT have their eligibility determination process go smoothly

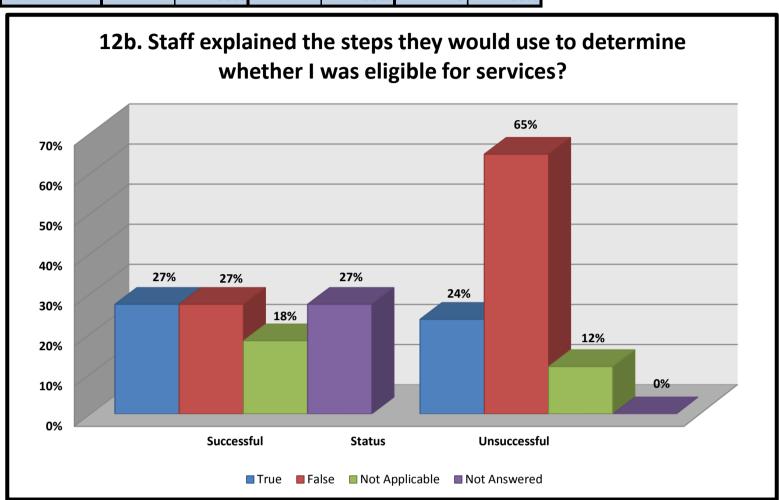


## 12b. Staff explained the steps they would use to determine whether I was eligible for services?

	Succe	essful	Unsuc	Unsuccessful		tal
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	3	27%	4	24%	7	25%
False	3	27%	11	65%	14	50%
Not Applicable	2	18%	2	12%	4	14%
Not Answered	3	27%	0	0%	3	11%
Total	11	100%	17	100%	28	100%

Not really an issue

10%, 11 of 17 of 107 staff did NOT explain steps used to determine eligibilty for services



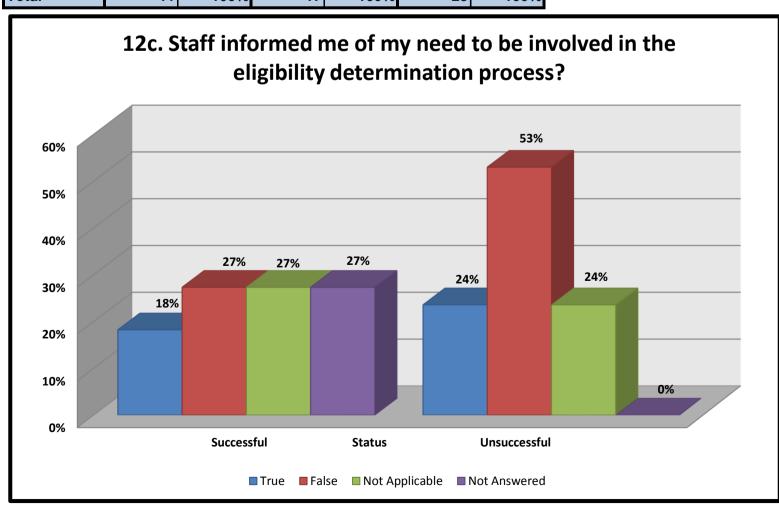
## 12c. Staff informed me of my need to be involved in the eligibility determination process?

	Succe	essful	Unsuc	cessful	Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	2	18%	4	24%	6	21%	
False	3	27%	9	53%	12	43%	
Not Applicable	3	27%	4	24%	7	25%	
Not Answered	3	27%	0	0%	3	11%	
Total	11	100%	17	100%	28	100%	

Not really an issue

1%,3 of 11 of 324 staff did NOT inform them of their need to be involved in the eligibility determination process

8%, 9 of 17 of 107 staff did NOT inform them of their need to be involved in the eligibility determination process

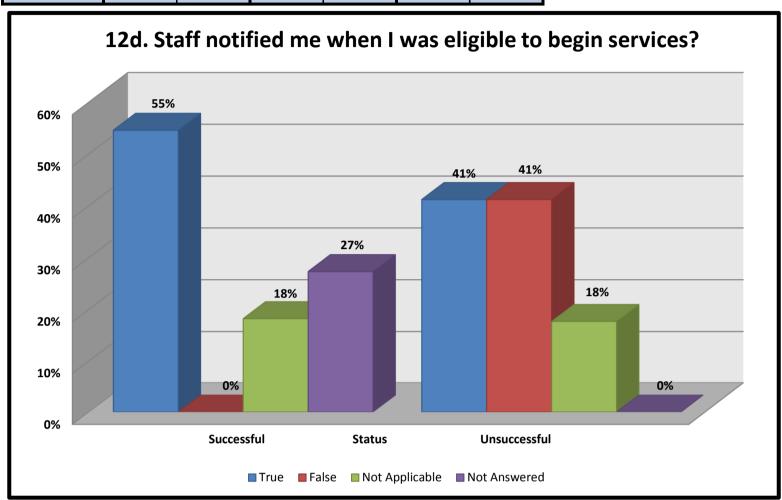


#### 12d. Staff notified me when I was eligible to begin services?

	Successful		Unsuc	Unsuccessful		Total	
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	6	55%	7	41%	0	0%	
False	0	0%	7	41%	2	100%	
Not Applicable	2	18%	3	18%	0	0%	
Not Answered	3	27%	0	0%	0	0%	
Total	11	100%	17	100%	2	100%	

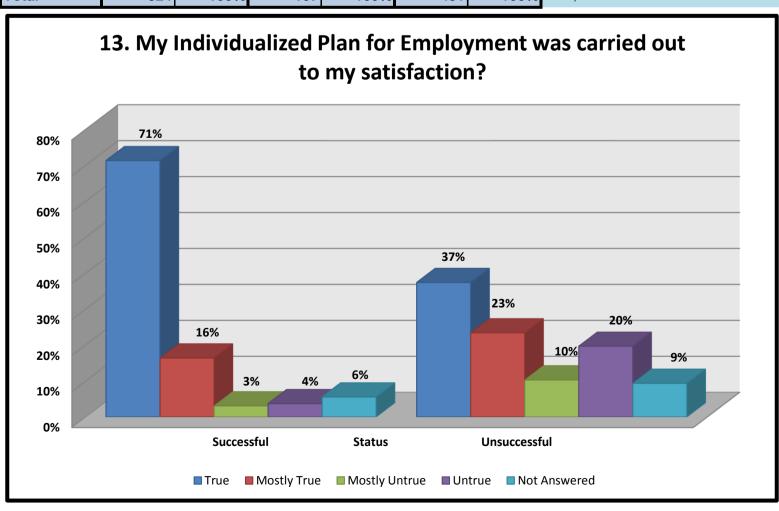
Not really an issue

7%, 7 of 17 of 107 staff did NOT notify them of when they were eligible to begin services



## 13. My Individualized Plan for Employment was carried out to my satisfaction?

	Succ	essful	Unsuc	cessful	Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	Noticeable difference in those placed vs not placed 30% to 7%
True	231	71%	40	37%	271	63%	
Mostly True	53	16%	25	23%	78	18%	88%, 284 of 324 had their IPE carried out to their satisfaction
Mostly Untrue	10	3%	11	10%	21	5%	61%, 65 of 107 had their IPE carried out to their satisfaction
Untrue	12	4%	21	20%	33	8%	
Not Answered	18	6%	10	9%	28	6%	7%, 22 of 324 did NOT have their IPE carried out to their satisfaction
Total	324	100%	107	100%	431	100%	30%, 32 of 107 did NOT have their IPE carried out to their satisfaction



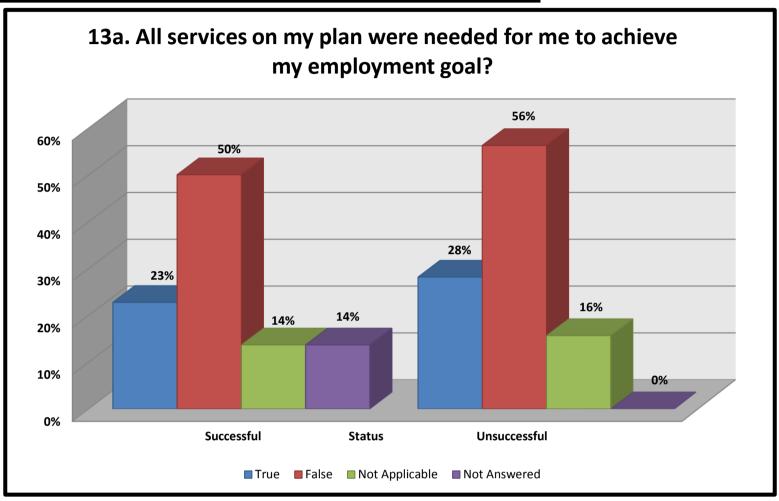
## 13a. All services on my plan were needed for me to achieve my employment goal?

	Succ	essful	Unsuc	cessful	Total		
		% within		% within		% within	
	Count	Status	Count	Status	Count	Status	
True	5	23%	9	28%	14	26%	
						;	
False	11	50%	18	56%	29	54% 1	
Not Applicable	3	14%	5	16%	8	15% a	
Not Answered	3	14%	0	0%	3	6%	
Total	22	100%	32	100%	54	100%	

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 5.

3%, 11 of 22 of 324 NOT all services on their plan were needed for them to achieve their employment goal

17%, 18 of 32 of 107 NOT all services on their plan were needed for them to achieve their employment goal



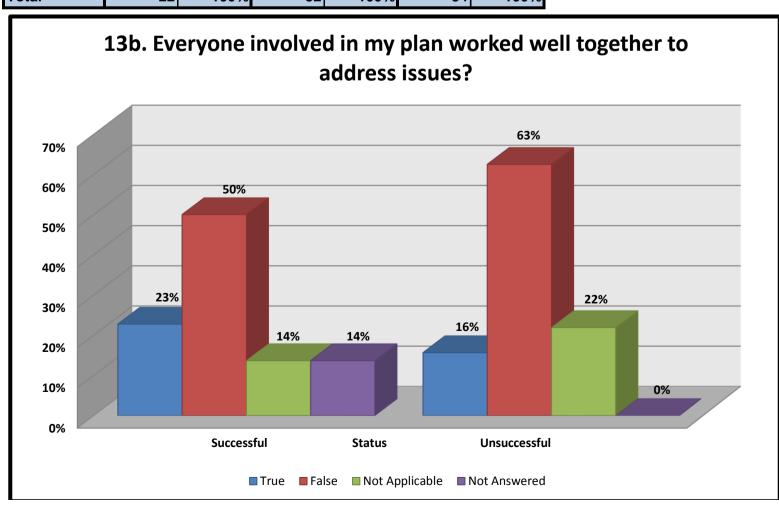
## 13b. Everyone involved in my plan worked well together to address issues?

	Successful		Unsuccessful		Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	5	23%	5	16%	10	19%
False	11	50%	20	63%	31	57%
Not Applicable	3	14%	7	22%	10	19%
Not Answered	3	14%	0	0%	3	6%
Total	22	100%	32	100%	54	100%

Not really an issue for consumers with successful placements. But, those without a placement is over 1 in 5.

3%, 11 of 22 of 324 NOTeveryone involved in their plan worked well together to address issue

19%, 20 of 32 of 107 NOTeveryone involved in their plan worked well together to address issue



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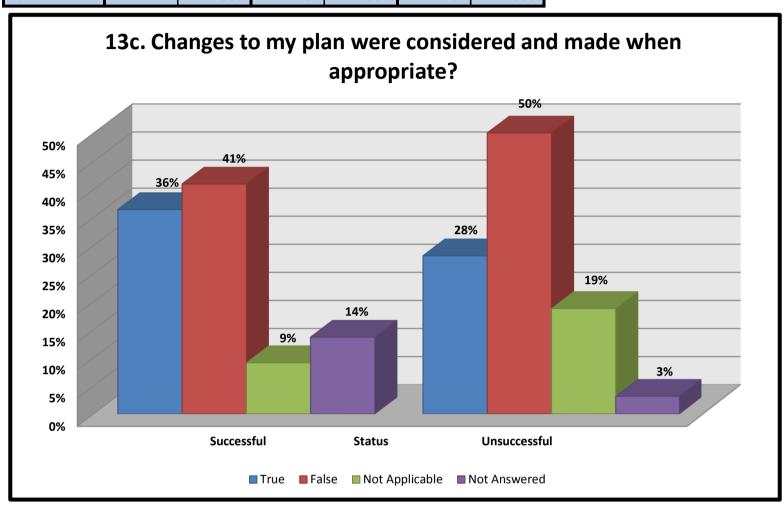
## 13c. Changes to my plan were considered and made when appropriate?

	Successful		Unsuc	Unsuccessful		tal
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	8	36%	9	28%	17	31%
False	9	41%	16	50%	25	46%
Not Applicable	2	9%	6	19%	8	15%
Not Answered	3	14%	1	3%	4	7%
Total	22	100%	32	100%	54	100%

Not really an issue

3%, 9 of 22 of 324 changes to their plans were NOT considered or made when appropriate

15%, 16 of 32 of 107 changes to their plans were NOT considered or made when appropriate



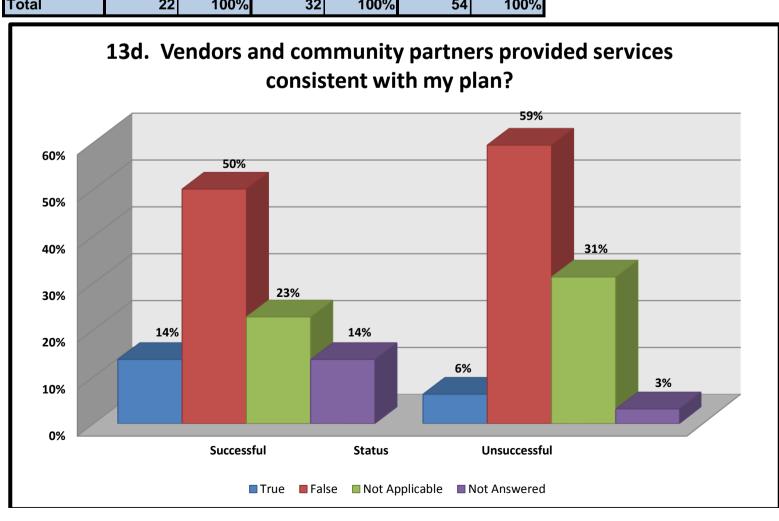
## 13d. Vendors and community partners provided services consistent with my plan?

	Successful		Unsuc	Unsuccessful		Total	
		% within		% within	,	% within	
	Count	Status	Count	Status	Count	Status	
True	3	14%	2	6%	5	9%	
False	44	500/	40	500/	20	500/	
False	11	50%	19	59%	30	56%	
Not Applicable	5	23%	10	31%	15	28%	
Not Applicable							
Not Answered	3	14%	1	3%	4	7%	
Total	22	100%	32	100%	54	100%	

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 5.

3%, 11 of 22 of 324 vendors and community partners did NOT provide services consistent with their plan

18%, 19 of 32 of 107 vendors and community partners did NOT provide services consistent with their plan



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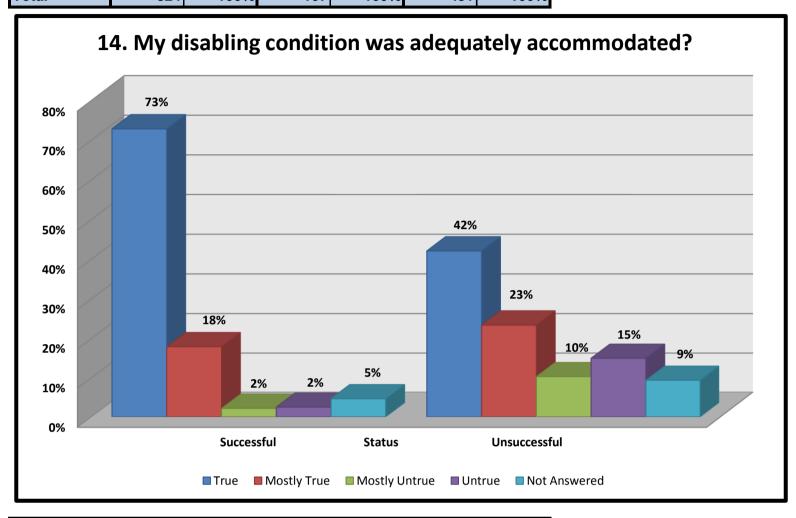
#### 14. My disabling condition was adequately accommodated?

	Successful		Unsuc	Unsuccessful		Total	
		% within		% within		% within	N
	Count	Status	Count	Status	Count	Status	p
True	236	73%	45	42%	281	65%	9
Mostly True	58	18%	25	23%	83	19%	6
Mostly Untrue	7	2%	11	10%	18	4%	
Untrue	8	2%	16	15%	24	6%	5
Not Answered	15	5%	10	9%	25	6%	2
Total	324	100%	107	100%	431	100%	

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 4.

91%, 294 of 324 their disabling condition was adequately accommodated 65%, 70 of 107 their disabling condition was adequately accommodated

5%, 15 of 324 their disabling condition was NOT adequately accommodated 25%, 27 of 107 their disabling condition was NOT adequately accommodated

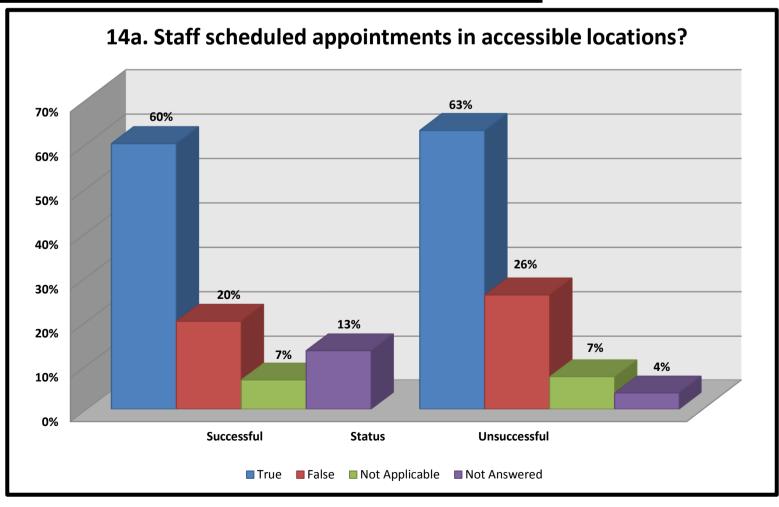


#### 14a. Staff scheduled appointments in accessible locations?

This is pretty much a non-issue only 10 of 431

	Successful		Unsuccessful		Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	9	60%	17	63%	26	62%
False	3	20%	7	26%	10	24%
Not Applicable	1	7%	2	7%	3	7%
Not Answered	2	13%	1	4%	3	7%
Total	15	100%	27	100%	42	100%

1%, 3 of 15 of 324 staff did NOT schedule appointments in accessible locations 7%, 7 of 27 of 107 staff did NOT schedule appointments in accessible locations

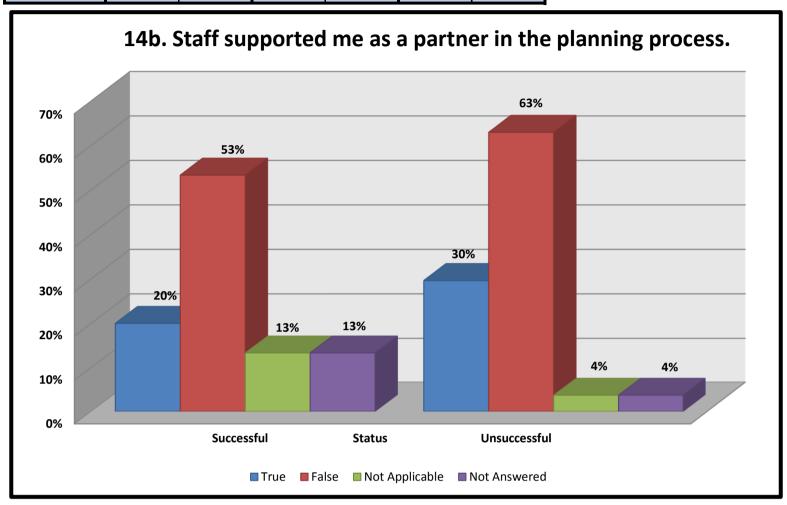


## 14b. Staff supported me as a partner in the planning process.

	Successful		Unsuc	Unsuccessful		tal	
		% within		% within		% within	1
	Count	Status	Count	Status	Count	Status	٧
True	3	20%	8	30%	11	26%	
False	8	53%	17	63%	25	60%	2
Not Applicable	2	13%	1	4%	3	7%	1
Not Answered	2	13%	1	4%	3	7%	ĺ
Total	15	100%	27	100%	42	100%	

This has a wide descrepancy between those with placements and those without

2%, 3 of 15 of 324 staff did NOT support me as a partner in the planning process 16%, 17 of 27 of 107 staff did NOT support me as a partner in the planning process

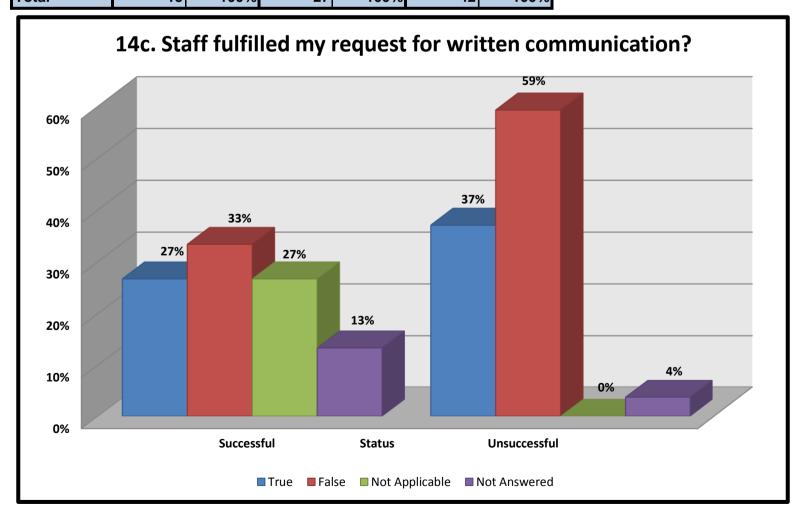


#### 14c. Staff fulfilled my request for written communication?

	Successful		Unsuccessful		Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	4	27%	10	37%	14	33%
False	5	33%	16	59%	21	50%
Not Applicable	4	27%	0	0%	4	10%
Not Answered	2	13%	1	4%	3	7%
Total	15	100%	27	100%	42	100%

This has a wide descrepancy between those with placements and those without

2%, 5 of 15 of 324 staff did NOT fulfill their request for written communication 15%, 16 of 27 of 107 staff did NOT fulfill their request for written communication



## 14d. Staff referred me to community partners who understood my disability?

	Successful		Unsuccessful		Total	
		% within		% within		% within
	Count	Status	Count	Status	Count	Status
True	0	0%	3	11%	3	7%
False	9	60%	21	78%	30	71%
Not Applicable	4	27%	2	7%	6	14%
Not Answered	2	13%	1	4%	3	7%
Total	15	100%	27	100%	42	100%

Not really an issue for consumers with successful placements. But, those without a placement is nearly 1 in 5.

3%, 9 of 15 of 324 staff did NOT refer them to community partners who understood their disability

20%, 21 of 27 of 107 staff did NOT refer them to community partners who understood their disability

